

"I think I'll retire bit by bit reducing workload."

1367 respondents

46% classroom teacher

30% administrator

12% other school or school board staff

Time to retirement

33% next 12 months

55% 1 to 5 years

10% 6 to 10 years



Plan to continue to working in retirement

Top factors influencing timing

50% working conditions

42% health/mental health

33% economy/inflation

Freedom

tops the list of words or phrases that come to mind when education workers think about retirement

Changes to retirement timeline

24% considering retiring sooner

12% decided to retire sooner

12% considering delaying

11% decided to delay

35% no change


6% other

Financial preparedness vs Emotional preparedness

I've done some things to prepare

35%  **22%**

Almost prepared

29%  **22%**

I'm ready

18%  **35%**

Just starting to think about it

12%  **17%**

Not at all prepared

6%  **4%**

"I'm planning and prepping and excited and sad too."

Career development topics of interest

48% Personal growth/learning

38% Wellbeing at work

39% Navigating a career transition

"I worked longer due to the fact that my retirement date originally fell during COVID. I wanted to retire on a high note."