

Transcript for: 5 tips for giving an amazing retirement speech

Presented by RTOERO

Jim Grieve:

Hi, it's Jim Grieve the executive director of RTOERO. You know this is the time people are retiring they're coming to RTO at this point and we love it, but then you've got to leave and in some way you've got to produce a retirement speech. Here's five quick things to remember.

One, keep the speech really short. You don't have to give the entire working history and kudos to all the people you work with but certainly express your gratitude for the opportunities to serve and to work with children and whatever capacity you had.

Second, is remember you've got an audience that is at different ages and stages You got younger co-workers who really aren't thinking about retirement at all right now and then you've got older colleagues who are probably starting to think about what do I need to do for retirement, but just remember that your audience is different.

Third I would say who helped you? I think you can give some kudos out to some of the people that really helped you. Who were some little mistakes you made and you'll learn from you know names of co-workers that really inspired you that worked with you I think are great. I think you should avoid jokes and stories that may otherwise be at the expense of another person.

My fourth point would be talk about the accomplishments of you and the team and the leaders you work with. So important to leave on a good note and to make sure the people who are continuing on to do the great work in the school or in the university or college that you're leaving or childcare center that you leave them feeling empowered and doing great work.

Finally, I think you should close off with what are you going to miss most about the working and the colleagues that you have and what are you most anticipating when you're looking forward to in your retirement.

Keep it short I would say 10 minutes at the very outside. Those are some hints, try it, take care .

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