



This booklet provides a summary of the RTOERO Group Insurance Program and is not a valid contract. Possession of this booklet does not represent entitlement to benefits under any of the plans described within. All descriptions of the benefits are governed by master policies held by RTOERO. If there are any discrepancies between the master policies and the information in this booklet, the master policies will take precedence. The master policies determine your eligibility for coverage and your rights to any benefit payment. RTOERO and/or the insurers reserve the right to make changes in the benefit provisions and administrative processes at any time and are not responsible for any government actions implemented that may impact on these plans.

Your provincial Government Health Insurance Plan must be in effect in order for RTOERO Group Insurance Plans coverage to apply.

Updated: January 2021

RTOERO Group Insurance Program

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Welcome!

RTOERO developed the Group Insurance Program in 1981 to provide Hospital, Extended Health Care and Dental insurance for RTOERO members and their families. Since then, the coverage options have been expanded to include a full range of individual plans. As an RTOERO member, you choose the coverage you need.

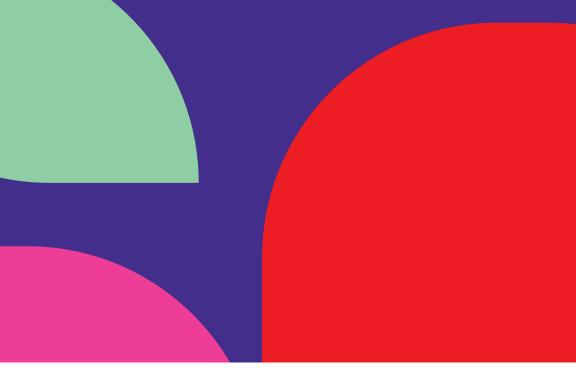
RTOERO's objective is to provide a most cost effective, high quality and competitive group health insurance plan that meets the needs of the majority of the membership. You can rest assured that the plans are well-established, financially stable, and will continue to evolve to meet the changing health needs of members.

The RTOERO Group Insurance Plans (Extended Health Care, Hospital and Convalescent Care, and Dental) are owned and managed by RTOERO members and administered by Johnson Inc. (the Service Administrator and Claims Team). For more than 30 years, Johnson Inc. has been proud to partner with RTOERO and is committed to always putting you first.

Sun Life Financial is the underwriter of the Hospital and Convalescent Care, Extended Health Care and Dental Plans.

Royal & Sun Alliance Insurance Company of Canada is the underwriter of the RTOERO Travel Plan and the Supplemental Travel.

This booklet outlines the exceptional insurance program offered to you by RTOERO.



Convenience Services

Group Benefits Website: You can view your RTOERO Group Insurance Program on a completely secure and private website. The information is stored in real-time so claims and coverage information is current. To register go to **rtoero.johnson.ca**, click on "Customer Login" and choose "Access Group Benefits".

BENEFIT STATEMENTS AND INCOME TAX LETTERS

Each year you will receive:

- Group insurance program statement summarizing the benefits available to you under the RTOERO Group Insurance Program and those in which you are currently enrolled. The statement confirms your coverage and your monthly insurance premium deductions.
- Statement of premiums and claims, for income tax purposes, summarizing the total premiums you paid along with the total claims submitted and paid, for you and your eligible dependents, in the previous calendar year. Your premiums, as well as the difference between the claim amounts submitted and the amounts reimbursed by the RTOERO Group Insurance Program, may be eligible toward your medical expense tax credit.

RTOERO Group Insurance Plans



Hospital and Convalescent Care Plan



Extended Health Care Plan (including Travel)



Dental Plan

Who is eligible for coverage?

Members of RTOERO permanently residing in Canada, covered by a Government Health Insurance Plan (GHIP), are eligible to participate in the plans offered. Coverage is also available for spouses and/or dependent children residing in Canada and covered by a GHIP.

Please see the "Definitions" section on page 41 for a description of who qualifies to be insured as an eligible dependent under this insurance.

Coverage for unmarried children under age 30 who are enrolled at an accredited post-secondary institution as a full-time student will be extended to the earliest of August 31 of the school year, age 30, or until coverage is terminated. Confirmation of full-time student status is requested each year.

Any functionally impaired child who was insured as a dependent shall remain insured beyond any limiting age for dependents. For the purpose of insurance, functionally impaired means an unmarried person who was insured as a dependent prior to becoming functionally impaired and who, as a direct result of the functional impairment, is:

- incapable of financial self-support because of a disability
- wholly dependent on you for financial support and maintenance for the purpose of the Income Tax Act (Canada)
- does not have a spouse

A physician's letter of diagnosis and prognosis is required.



Students studying out-of-province:

Eligible expenses for covered dependent children studying outside their normal province of residence will be considered under the Extended Health Care Plan on the same basis as if expenses were incurred in their province of residence (provincial government health insurance coverage must remain in place).

When does your insurance begin?

If you are enrolling from a school board group insurance plan, your spouse's group insurance plan or any other group insurance plan, medical evidence of insurability is not required. The Service Administrator must receive your application prior to, or within, 60 days from the termination date of your group plan. Your coverage must be continuous and will be in effect the day following the termination date of your previous group insurance regardless of when your application is received within the 60-day period.

If you apply after the 60-day period, are transferring from an individual insurance plan or were not previously insured under a group insurance plan, you will be considered a "late applicant."

Applying for insurance as a "late applicant"

Hospital and Convalescent Care Plan and Extended Health Care Plan - You will be required to submit medical evidence of insurability. Coverage, if approved, will begin on the date the insurer approves your application.

Dental Plan - Your coverage will begin on the date your completed application is received. As a "late applicant", the maximum benefit payable during the first 12 months of coverage will be limited to \$500 per insured person.

Changes to your status

It is your responsibility to notify the Service Administrator, in writing, when there is a change in your coverage status (e.g., from family to couple or from single to couple).

Adding Dependents: If, after your effective date of coverage, you acquire a spouse (through marriage or a common-law relationship for 12 consecutive months) and/or any dependent children, you must enroll your dependent(s) within 60 days of the life event; otherwise, the late applicant conditions outlined above will apply. If a dependent is hospitalized on the date coverage would normally become effective, your dependent's coverage will be postponed until the day following discharge from the hospital. If you already have family coverage, new dependents are automatically covered regardless of hospital confinement.

Power of Attorney: A power of attorney is a legal document in which you appoint a person of your choice to act as your representative in the event that you are unable to do so. If you have an assigned Power of Attorney, the Service Administrator will require an original or notarized copy of the general or continuing Power of Attorney for property. This original or notarized copy will be returned to you. The basic standard for authenticating documents for legal purposes is a lawyer (barrister/solicitor), commissioner of oaths or notary public. Please note that a faxed or emailed copy of a power of attorney cannot be considered an original document.

When does your insurance terminate?

Your coverage ceases on the earliest of the following events:

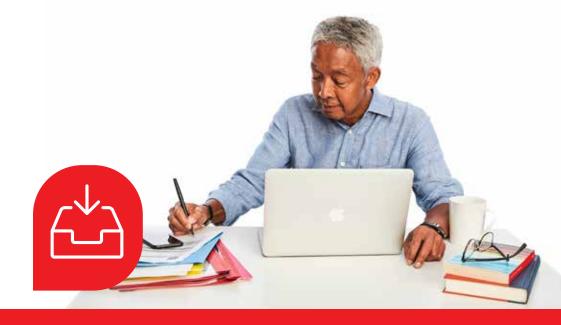
- You request in writing to terminate coverage
- You cease to make premium payments
- You cease to be an RTOERO member
- The plan is terminated



NOTE: Your dependents' coverage ceases on the earliest of the above events or when they are no longer eligible.

You may be eligible for a refund of pre-paid premium based on your date of cancellation or status change.

Survivor coverage: Following notification of your death, the Service Administrator will send a Continuation of Benefits Form for completion. Once received, coverage for your spouse and/or dependent children may be continued for as long as premiums are paid and they continue to qualify for coverage.



How to Submit a Claim

- All claims must be submitted no later than the end of the calendar year following the year in which the expenses were incurred.
 For example, all claims incurred in 2021 must be submitted by December 31, 2022.
- Claims for items (e.g., eye glasses) will apply toward the maximum in the year the item was paid in full. Claims for services (e.g., chiropractor, physiotherapist) will apply to the maximum in the year the service was rendered.
- Photocopies of receipts are acceptable. Cash register and credit card receipts are not acceptable.
- Receipts must contain the patient's name, the vendor or provider's information, the date of service or purchase, a description of the item purchased and a breakdown of charges. Please note that the patient account statement does not contain the information required.
- If a plan is cancelled, all claims must be submitted within 90 days of the cancellation date.
- For details on how to submit a claim for your emergency medical travel plan or your trip cancellation and trip interruption plan, please refer to the RTOERO Travel Plan section.

Online Submission

You can submit your claim online on the Johnson Inc. Group Benefits website. For many claims, you can enter your own claims data and receive an immediate response about your payment. For audit purposes, original receipts may be requested at any time. Please retain your receipts for seven years.

Manual Submission

If you wish to mail your claim, a claim form is required and can be obtained through the Group Benefits website at **rtoero.johnson.ca**. Make sure your claim form is complete, including your certificate number (ID#). Remember to sign each claim form. Please submit claims to your Claims Team at Johnson Inc.

Electronic Submission by Service Provider

- **Pharmacy Claims:** Present your Benefits Card at the time of purchase and your pharmacist will send your claim electronically. You will be responsible only for the payment of the dispensing fee, the remaining drug cost portion not covered by the RTOERO Extended Health Care Plan prescription drug benefit, and any drugs that are ineligible for reimbursement. If your pharmacist is unable to submit your claim electronically, the pharmacist can call the pharmacy helpline at 1-800-563-3274 (toll free).
- **Dental, paramedical and vision claims:** Dental, paramedical and vision practitioners' offices with electronic submission capabilities can submit your claim electronically to Johnson Inc. Payment for any eligible expenses may be made directly to the practitioner or remitted to you, depending on the practitioner's arrangement.

Walk-In Service: You may bring your claim to the Johnson Inc. offices located at 95 Mural Street, Suite 500, Richmond Hill or 18 Spadina Road, Toronto and have it processed while you wait, Monday to Friday from 8:30 a.m. to 4:30 p.m. (EST), excluding holidays.

Direct Deposit of Claim Payments: Your claim payments can be deposited directly into your bank account. Simply submit a VOID cheque to the Service Administrator and all future payments will be deposited to your account. If your premium is deducted from your bank account, the same bank account must be used for direct deposit. If you do not choose direct deposit for your claim payments, a claim payment cheque will be mailed to you.

Email Notification of Claim Payments: You can receive notification of your claims payment by email. Provide the Service Administrator with your email address. Once a payment is deposited to your account, you will receive an email confirmation providing you with a link to the My Insurance Portal. Information on your claim can be viewed online.

Coordination of benefits with other plans: If you are covered under more than one insurance plan simultaneously, benefit payments from all plans will be coordinated. The total reimbursement cannot exceed the actual expense incurred.

Your claims should generally be submitted first to this plan. Your spouse's claims should be submitted first to his/her plan, and your dependent children's claims should be submitted first to the plan of the parent whose birthday (i.e., month and day) occurs earlier in the calendar year.

Please contact the Service Administrator to verify which plan pays first. If the other plan does not have a coordination of benefits provision, claims should be submitted first to that plan. If priority cannot be established by those means, benefits will be prorated between the plans.

A copy of the explanation of benefits from the other insurance carrier, a completed Extended Health Care claim form and photocopies of all receipts are required for consideration of the claim balance.

All coordination of benefits follows the Canadian Life and Health Insurance Association coordination of benefits guidelines.





The RTOERO Hospital and Convalescent Care Plan provides coverage for semi-private hospital accommodation in Canada and convalescent care in a facility or your home upon your discharge from hospital.

HOSPITAL

REIMBURSEMENT 95% of the daily semi-private room rate

The plan assists with the cost of semi-private hospital accommodation in a licensed hospital in Canada, including active, acute rehabilitative hospitals (not homes). You must be receiving active, acute care. Claims for a private room charge are reimbursed based on the regular semi-private room rate.

Exclusions and Limitations

In addition to the general exclusions and limitations applicable to all of the RTOERO Group Insurance Plans on page 36, the plan does not cover any expenses incurred directly or indirectly for, or as a result of, the following:

- Accommodation and care charges in a chronic care facility ALC (Alternate Level Care), convalescent care facility, rehabilitative hospital (not homes) or chronic care facility within a hospital
- Accommodation charges in a rest home, nursing home, health spa, a home for the aged, an establishment providing custodial care or an institution for the care and treatment of alcoholism or drug addiction or mental illness
- Any other accommodation providing care other than active, acute care (e.g., chronic care, respite care, complex care, long term rehabilitation)

Submitting a Claim



- At the time of hospital admission, present your Benefits Card to the admitting clerk.
- The hospital should send its bill directly to the Claims Team on your behalf. If the hospital requires that you pay the bill, send the paid-in-full hospital claim form along with a completed Extended Health Care claim form to the Claims Team at Johnson Inc.
- Please do not submit a claim for the unpaid portion of your semiprivate claim when the claim is reimbursed directly to the hospital.



NOTE: For general information on "How to Submit a Claim" refer to page 8.

CONVALESCENT CARE

The RTOERO Convalescent Care Benefit provides coverage for convalescent care in a facility OR in your home upon your discharge from hospital.

Convalescent Facility Care

REIMBURSEMENT 80% to a maximum of \$75 per day, up to 30 days per calendar year, immediately following an active acute care hospital stay for a minimum of 24 hours.

The plan covers an approved temporary stay in a convalescent care facility for the continued care of the same condition for which you were hospitalized.

Convalescent Home Care

REIMBURSEMENT 80% to a maximum of \$75 per day, for a maximum of 30 days following any active, acute care hospital stay for a minimum of 24 hours, and a maximum of three days following non-elective day surgery.

The plan covers charges for convalescent home care provided to you in your own home. Convalescent home care may be rendered by persons without professional skills or training provided they are working under the supervision of a licensed home care agency or a home health care agency. Written recommendation of a physician and completion of an authorization form is required.

Home health care agencies include those licensed primarily to provide personal care and home support. The level of care includes assisting with or in:

- Activities of daily living (eating, toileting, transferring positions, bathing and dressing)
- Ambulation and exercise
- Homemaker services or home health aide services.
- Self-administered medications
- Services needed to maintain or improve your functional ability

The home caretaker must not ordinarily reside in your home, be your dependent or an extended family member and must not be related by blood or marriage. The days of home care need not be consecutive but they must be provided within 90 days of the date of discharge from the hospital.

Claims Submission Tips

- Contact the Claims Team for an authorization form prior to incurring any expenses.
- Attach the original invoices/receipts from the home care agency, the home health care agency, or convalescent facility to the authorization form and send it to the Claims Team.
- Receipts must list each type of service, including the name of the service provider, the date of service and charge per service.



NOTE: For general information on "How to Submit a Claim" refer to page 8.



The Extended Health Care Plan (EHC) pays for eligible expenses not normally covered by your Government Health Insurance Plan (GHIP) and which are recommended as medically necessary. Eligible EHC expenses will be reimbursed according to the various maximums and limits outlined in this booklet.



Reimbursement is based on industry quidelines, including the reasonable and customary fees of the area in which the expenses occur, and will be made after the eligible portion, where applicable, has been paid by GHIP.

Non-emergency, routine claims incurred while travelling are considered under the EHC plan, subject to all exclusions and limitations. Receipts for these claims should be translated and must contain all required information.

For general information on "How to Submit a Claim" refer to page 8 of this booklet and for the complete list of "General Exclusions and Limitations Applicable to the RTOERO Group Insurance Plans" refer to page 36 of this booklet.

For information regarding your RTOERO Travel Plan, please refer to page 45.

PRESCRIPTION DRUGS

REIMBURSEMENT 85% of ingredient cost to a maximum of \$3,400 per insured person per calendar year

Covers drugs, sera, injectables, and compounds/mixtures which have a Drug Identification Number (DIN) and legally require a prescription from a physician, dentist or practitioner legally qualified to prescribe, and are dispensed by a licensed pharmacist.

Reimbursement is based on the price of the lowest cost interchangeable drug, typically a generic drug, which can legally be used to fill the prescription. If you choose to purchase the brand name drug, you will be required to pay the difference between the cost of the brand-name and the lowest cost interchangeable drug. If there is a medical reason why you cannot tolerate the generic drug, have your attending physician complete a "Group Benefits Request for Approval of Brand Name Drug" form. Send the completed form to the Claims Team for approval. If approved, the prescription drug benefit will cover the cost of the brand-name drug subject to benefit limitations.

Included in the drug maximum:

- GHIP deductibles for prescription medications (e.g. ODB, RAMQ, and Fair Pharmacare) are reimbursed based upon 85% of the eligible drug ingredient costs.
- Sexual dysfunction treatments, reimbursed at 85% of the eligible drug ingredient costs.

- Diabetic supplies for glucometers and insulin pumps (for example, lancets, test strips and syringes) are eligible. You may be able to have your diabetic supplies covered by the Ontario Drug Benefit (ODB) by presenting a physician's prescription to your pharmacist. Reimbursed at 85%.
- Certain drugs and medically required supplies of a non-prescription nature required as a result of a colostomy or ileostomy and/or for the treatment of cystic fibrosis, diabetes, Parkinsonism or heart disease. Reimbursed at 85% of the eligible drug ingredient costs.

In Ontario, certain drugs are covered by the ODB on a LIMITED USE basis. Your first Limited Use drug claim will be reimbursed. You will receive a letter to have your physician or pharmacist confirm whether or not you meet the ODB Limited Use criteria. Future payments of the drug are dependent upon receipt of this confirmation on an annual basis.



NOTE: The maximum drug supply is 100 days. If you are taking an extended vacation, a further 100 day supply can be obtained by having your pharmacist contact the Claims Team.

Exclusions and Limitations

In addition to the general exclusions and limitations applicable to all of the RTOERO Group Insurance Plans on page 36, the Prescription Drugs benefit does not cover any expenses incurred directly or indirectly as a result of or for the following:

- 1. Over-the-counter drugs, whether or not your physician has prescribed them, with the exception of those required in the treatment of colostomy or ileostomy and/or the treatment of cystic fibrosis, diabetes, heart disease or Parkinson's
- 2. Drugs, sera, injectables and supplies which are not approved by Health Canada (Food and Drug), or that are experimental or limited in use whether or not so approved
- 3. Drugs, sera, and injectables that are not dispensed by a licensed pharmacist
- 4. Natural Health Products (NHP) such as vitamins and minerals, herbal remedies, homeopathic medicines, traditional medicines such as traditional Chinese medicines, probiotics and other products such as amino acids and essential fatty acids
- 5. Medical cannabis
- **6.** Supplements and remedies
- 7. Dispensing fees and compounding fees

Claims Submission Tips

- Ask your pharmacist to submit electronically for your eligible prescription drug expenses. At the time of filling a prescription, you will be responsible for payment of the dispensing fee, the portion not covered by the RTOERO Extended Health Care Plan prescription drug benefit and any drugs that are not eligible for reimbursement under the RTOERO EHC Plan.
- If your pharmacy is submitting your claim electronically, please do not submit your receipt for the dispensing fee and the portion not covered.
- If your pharmacist is unable to submit your claim electronically, the pharmacist can call the pharmacy helpline at 1-800-563-3274 (toll free). If a resolution cannot be made immediately, please pay the expenses in full and submit your claim manually to the Claims Team.
- If you are submitting a manual claim, enclose your actual prescription receipt, not the prescription label.



PARAMEDICAL PRACTITIONERS

Non-Surgical Services

REIMBURSEMENT 80% to a maximum of \$1,300 per insured person per calendar year for all practitioners combined

The plan covers non-surgical services of the following licensed, certified or registered practitioners. The practitioner must be certified or licensed to perform services within their scope of practice in the province in which he/she is practicing. When a province has a governing body, only services from a practitioner who holds a designation recognized by the governing body are eligible.

Prior recommendation of a physician is not required and payments are made from your first visit.

- Acupuncturist
- Chiropodist
- Chiropractor
- Dietician
- Herbalist
- Homeopath
- Naturopath
- Nutritionist
- Osteopath
- Physiotherapist
- Podiatrist
- Psychotherapist
- Registered Clinical Psychologist
- Registered Massage Therapist
- Shiatsu Therapist
- Social Worker
- Speech Therapist

Please note, acupuncture and foot care services are also eligible when provided by a Registered Nurse.

Reflexology services are eligible for reimbursement when performed by one of the covered paramedical practitioners above operating within their scope of practice. Please contact the Claims Team to confirm if reflexology falls under the scope of practice for the practitioner you will be visiting.

Surgical Services

REIMBURSEMENT 80%

The plan covers a maximum of \$30 per calendar year for one x-ray by each of a Chiropodist, Chiropractor, Osteopath or Podiatrist and up to \$100 for surgical services (e.g., removal of toenails or excision of plantar warts) are reimbursed when performed by a Chiropodist or Podiatrist. These services are a separate benefit and cannot be combined with the calendar year maximum for the Paramedical Non-Surgical Services benefit.



VISION

REIMBURSEMENT 80%

The plan covers:

- Prescription eyewear benefit (eye glasses, sunglasses and contact lenses dispensed by a licensed optometrist or optician), including fitting fees, laser eye surgery, and corneal incision, to a combined limit of \$400 per insured person in any two consecutive calendar years
- New lenses (excludes frames) required within six months of eye surgery to an additional lifetime limit of \$400 per insured person. This post-surgical benefit will be applied only after the prescription eyewear benefit maximum has been met in full
- Contact lenses prescribed for severe corneal astigmatism, severe corneal scarring, keratoconus or aphakia, to correct vision to at least a 20/40 level (only when regular glasses cannot improve vision to that level), to a limit of \$400 per insured person in any two consecutive calendar years
- Visual training or remedial exercises not covered by your GHIP to a limit of \$50 per insured person per calendar year
- Eye examinations to a maximum of \$150 per insured person in any two consecutive calendar years for you or your eligible spouse, and in each calendar year for eligible dependent children
- Cataract surgery Expenses related to cataract surgery not covered elsewhere within the plan, subject to a lifetime maximum of \$300 per eye

Claims Submission Tips

Laser eye surgery claims and claims for new lenses due to eye surgery must include the date of your eye surgery.



NOTE: For general information on "How to Submit a Claim" refer to page 8.



AIDS AND APPLIANCES

REIMBURSEMENT 80%

The plan covers the reimbursement of charges for the following aids and appliances subject to reasonable and customary fees. A written prescription and diagnosis from a physician is required. Payments for aids and appliances

are offset by the amount eligible for payment through the various provincial government programs.

For Ontario residents. the Assistive Devices Program (ADP) is available. To be eligible under the ADP, items must be purchased from an ADP registered vendor.



Prior to making your purchase, please call the Claims Team for eligibility requirements and the plan maximum, if applicable.

If provincial funding is not available for your item, please send your quote to the Claims Team. They will review and determine if the item is eligible for reimbursement. You will then have a full understanding of your out-ofpocket costs prior to making your purchase.

- a) Trusses, splints, braces, crutches, canes, casts
- **b)** Artificial limbs or eyes, breast prosthesis
- c) Three mastectomy bras per calendar year
- d) Wigs to a maximum of \$640 per calendar year
- e) Surgical support stockings with a minimum compression level of 15 mmHG, to a limit of \$400 per calendar year
- **f)** Custom-made orthopaedic shoes (which are not part of a brace) including orthopaedic adjustments/modifications to stock item shoes and orthotics to a combined limit of \$500 per insured person every two consecutive calendar years (excludes the cost of pre-manufactured and extra depth footwear)
- g) Orthopaedic shoes that are attached to and form part of a brace
- h) Rental or purchase of a walker, wheelchair, hospital bed, or respirator ventilator. To be considered for a hospital bed, the patient must be non-ambulatory
- i) Purchase or repair of hearing aids, excluding batteries, to a limit of \$1,100 per insured person in any three consecutive calendar years

- j) One hearing test to a limit of \$75 per insured person per calendar year
- **k)** Glucose monitoring kit and insulin pump
- I) Incontinence supplies to a limit of \$750 per calendar year (cash register receipts are not acceptable; the receipt must include the patient's name, vendor information, description of the item purchased, and the paid-in-full date)
- **m)** Geriatric or lift chair (not a chair lift for staircases) to a combined lifetime maximum of \$1,000 per insured person
- n) Post-surgical comfort and convenience items (e.g., sock reacher, shoe lacer), directly related to the surgery performed, to a limit of \$200 per insured person in any two consecutive calendar years. Items must be purchased within six months of the surgery date.
- •) Closed circuit television (CCTV) to a lifetime maximum of \$500 per insured person
- **p)** Purchase or rental of a Continuous Positive Air Pressure unit (CPAP) including eligible supplies (e.g., mask, headgear, tubing, filter and humidifier)
- **q)** Where reasonable, the repair of any covered aid or appliance upon prior approval by the Claims Team
- r) Oxygen and its administration (both inside and outside your province of residence) subject to prior approval. Expenses related to equipment maintenance are not eligible for reimbursement.

Any eligible medical aid/equipment acquired on a rental basis will be limited to a three-month period. If the purchase of the medical aid/equipment is deemed medically necessary and approved, the amount reimbursed for the rental will be deducted from the amount reimbursed for the purchase. If the purchase is made prior to receiving approval, reimbursement may be limited to the cost of up to three months' rental.

Upgrades to medical aids/appliances will be reimbursed at the standard cost of the aid/appliance.

Exclusions and Limitations

In addition to the general exclusions and limitations applicable to all of the RTOERO Group Insurance Plans on page 36, the Aids and Appliances benefit does not cover any expenses incurred directly or indirectly as a result of or for the following:

- Batteries
- Delivery, installation and set-up fees for medical aids and appliances (e.g. shipping/handling charges)
- Warranties and service plans

Claims Submission Tips

- A written prescription, including diagnosis, from a physician and the completion of an authorization form (where applicable) supplied by the Claims Team are required.
- Additional information may be necessary to assess the eligibility of the aid or appliance.
- Provincial financial assistance is available for some items through the Ontario Assistive Devices Program (ADP), at 1-800-268-6021. Application must first be made through an ADP registered service provider or through any other government program for all eligible services/equipment. Payments under the RTOERO EHC plan are offset by the amount eligible for payment through the ADP program, whether or not an application for provincial assistance is made. All receipts must indicate the amount paid by ADP (where applicable) and/or a letter of decline from ADP.



NOTE: For general information on "How to Submit a Claim" refer to page 8.

DIAGNOSTIC SERVICES

REIMBURSEMENT 80%

The plan covers diagnostic laboratory tests, including screening tests, to a maximum of \$250 per insured per calendar year. Charges for services and details of procedures must be written on a lab invoice, which indicates that the test is not covered by a Government Health Insurance Plan (GHIP).

Scans such as, but not limited to, MRI and PET, genetic testing, fees for blood collection, as well as any x-ray or laboratory test that would be standardly covered by GHIP, are not covered.

Reimbursement will be made only after the eligible portion, where applicable, has been paid by GHIP.

PRIVATE DUTY NURSING

REIMBURSEMENT 80% to a maximum of \$2,000 per insured person in any two consecutive calendar years

Where medically necessary, the plan covers out-of-hospital services of a registered nurse, registered practical nurse or licensed practical nurse who is not related to you by blood or marriage and does not ordinarily reside in your home or the home of an extended family member. These services, when provided in a nursing home, retirement home or a home for the aged, are not eligible for reimbursement unless written



confirmation is received from the facility that nursing services are not available. Custodial (i.e., housekeeping), homemaking and companion services are not covered.

Duties must be those that can only be performed by a registered nurse, as listed above.



NOTE: An authorization form completed by both the attending physician and the participant is required.

TRANSPORTATION/AMBULANCE

REIMBURSEMENT 80%

The plan covers:

- a) Licensed ground ambulance to a local hospital when medically necessary for emergency treatment only
- **b)** Licensed air ambulance or any other public transportation vehicle for emergency transport from your hospital to the nearest hospital able to provide treatment, plus any licensed ground ambulance to and from points of arrival and departure of the air ambulance, to a limit of one round trip per insured person per calendar year



NOTE: Transportation charges from a hospital to the place of residence are not covered.

EDUCATIONAL PROGRAM

REIMBURSEMENT 80% to a maximum of \$200 per insured person per calendar year

The plan covers medically related education program(s) which qualify for a medical expense tax credit under the Income Tax Act. When submitting your claim for consideration, a physician's note including diagnosis and recommendation of the program as well as the program description from the service provider are required. For further information on programs that qualify for the medical expense tax credit, please visit the CRA website at www.canada.ca.

ACCIDENTAL DENTAL

REIMBURSEMENT 80% up to \$1,000 per insured person per calendar year

The plan covers necessary dental treatment to repair damage to natural and artificial teeth caused by an external blow to the mouth. Services must be completed by a licensed dentist or dental surgeon. The treatment must start within 12 months of the accident and be completed while coverage is in effect. Payment will be based on treatment for the least expensive procedure providing a professionally adequate result. Dental services will be reimbursed based on the current fee guide where the service was performed.

Chewing accidents are not eligible. Dental work is not covered where a third party is responsible for payment of such charges.

Submitting a Claim

An accidental dental claim form must be completed by the dentist and participant and forwarded, along with pre-treatment x-rays, to the Claims Team.

If the accidental dental incident occurs while travelling outside your province of residence, please refer to page 56 of the RTOERO Travel Plan section.



NOTE: For general information on "How to Submit a Claim" refer to page 8.

RTOERO TRAVEL PLAN

REIMBURSEMENT 100%

The Emergency Medical Travel Plan covers you and your insured dependents up to a maximum of \$10,000,000 per insured person, for any number of trips of up to 93 days per trip in duration, for certain expenses incurred as a result of an emergency occurring while travelling outside your province.

The Trip Cancellation and Trip Interruption Plan covers you and your insured dependents up to \$6,000 per insured person, per trip, if your trip is cancelled, interrupted or delayed due to covered reasons beyond your control.

For your travel insurance coverage to be in force, you must be insured under the Extended Health Care Plan on the day your trip commences, which is the day that you depart from your province of residence.

If you have a medical emergency, you must call Global Excel immediately before seeking treatment.



For Trip Cancellation and Trip Interruption coverage, it is important that you call Global Excel on the day the cause of cancellation, interruption or delay of trip occurs, or on the next business day. They are available 24 hours a day, 7 days a week.

For complete details on the RTOERO Travel Plan, including a complete list of exclusions and limitations applicable to this plan, please refer to page 45. Should you require assistance or have questions call the Service Administrator.



Best Doctors Expert Medical Services provides you access to draw on the knowledge of the best medical minds in the world to help you get the right diagnosis and treatment plan. Best Doctors services are available to participants of the RTOERO Extended Health Care plan, their spouse and their children (regardless of age), parents and parents-in-law. Your children, parents and parents-in-law do not have to be insured under the EHC plan to be eligible for Best Doctors services.



Best Doctors can help when:

- You would like an expert opinion regarding your medical diagnosis and treatment options
- You have questions and/or concerns about a medical condition or need help understanding your care and treatment options
- You need assistance finding a specialist or treatment facility for your condition, either within or outside of Canada
- You need assistance navigating the health care system and finding the information you need about a medical issue

Expert Medical Opinion - A confidential process that complements the care you receive from your own physician by providing a second expert review and bringing greater certainty to your diagnosis and treatment plan.

FindBestDoc - Best Doctors will help you find a specialist by taking into account your unique medical history and geographic location, matching you with the right doctor for your condition. They can help identify specialists such as internists, cardiologists, neurologists and more. Best Doctors does not make referrals or appointments for members. The recommendation is taken by the member to a family doctor for the referral to be made.

FindBestCare - If you choose, Best Doctors can locate specialists and treatment facilities outside of Canada. They will co-ordinate a search of their global database of over 50,000 physicians in more than 450 specialties and subspecialties to find the expert(s) best suited to your needs. (Travel and the services for these providers are at your expense since they are outside the Canadian healthcare system.)

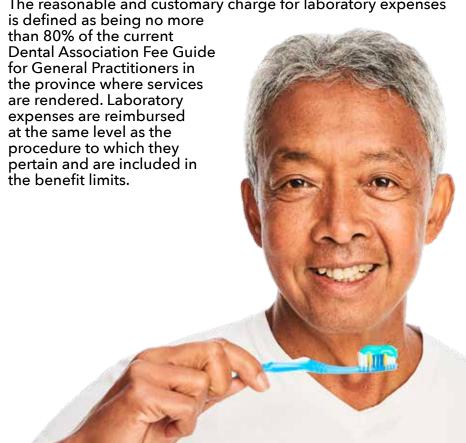
Best Doctors 360° - Receive customized information, resources and contacts for a variety of health topics, giving you peace of mind that you are making well-informed decisions about your health care.

Medical Records e-Summary - Best Doctors collects up to 3 years of your medical records and conveniently provide it to you as a digital file. A medical expert will also review them and provide you with a Health Alert Summary, bringing any potential health concerns to your attention.

There is no cost to you to use the program and participation is strictly confidential. For more information, or to connect with Best Doctors, call 1-877-419-2378 or visit www.bestdoctors.com/canada/RTOERO.



All reimbursements are based on the suggested fees of the current Dental Association Fee Guide for General Practitioners (GP). Reimbursement is based on the province where dental services are performed for the least expensive treatment that will provide a professionally adequate result. Specialist fees in excess of GP fees will not be reimbursed and are your responsibility. The reasonable and customary charge for laboratory expenses



Eligible procedures must be performed by a dentist, denturist or dental hygienist.

Dental coverage outside of Canada: You are covered for eligible dental treatment required while travelling outside of Canada. These expenses will be reimbursed on the same basis as similar expenses within your province of residence. An invoice, signed by the dentist, which details the services provided, the cost per service, including pre-treatment x-rays and/or a letter of expertise, will be required.

Treatment plan: If dental work is expected to exceed \$600, you should submit a detailed pre-treatment plan to the Claims Team, before the work begins, to determine the amount you may be reimbursed from the plan. For major restorative treatment, a pre-treatment radiograph will be required. This suggestion is not intended to limit you in your choice of dentist, to tell you or your dentist what treatment should be performed, to tell the dentist what fee to charge, nor to guarantee reimbursement after coverage ceases.

ELIGIBLE BENEFITS

BASIC AND PREVENTIVE

REIMBURSEMENT 85%

The plan covers:

- a) Once every nine months: standard oral examinations and one unit of polishing
- **b)** Complete oral examination and diagnosis, once every three consecutive calendar years
- c) Dental x-rays. Bitewing x-rays are limited to once every nine months, and full-mouth and panoramic x-rays are each limited to once every three consecutive calendar years
- d) Topical fluoride application once every three consecutive calendar years
- e) Oral hygiene instruction, once every three consecutive calendar years
- f) Dental consultations
- g) Acid etch space maintainers
- h) Amalgam and composite fillings. Fillings on molar teeth are limited to the cost of amalgam fillings
- i) Retentive pins
- Surgical extractions of erupted and impacted teeth and removal of residual roots
- k) Surgical removal of tumours and cysts, incision and drainage of abscesses
- I) General anesthesia based on reasonable and customary limits for the services performed
- m) Relining, rebasing and repair of existing partial or complete dentures (eligible if required after three months of the initial insert date).

MINOR RESTORATIVE

REIMBURSEMENT 80% to a maximum combined limit of \$850 per insured person per calendar year

The plan covers:

- a) **Endodontics:** Treatment of dental pulp diseases, including root canal therapy; and
- **b) Periodontics:** Treatment of bones and tissues supporting teeth, including surgery, provisional splinting and occlusal equilibration.
 - Periodontal cleaning limited to a maximum of eight units of scaling per calendar year (15 minutes of scaling is one unit)
 - Occlusal equilibration limited to \$250 per insured person per calendar year
 - Grafts, periodontal flap surgeries, guided tissue regeneration procedures are eligible if not performed in connection with an implant

MAJOR RESTORATIVE

REIMBURSEMENT 50%

The plan covers:

a) Combined limit of \$800 per insured person per calendar year for crowns, posts, onlays and inlays (including any related laboratory charges) used to restore natural teeth to their normal functions where the tooth, as a result of extensive caries or fracture, cannot be restored with a filling. The eligibility for major restorative treatment will be based on the pre-existing condition of the tooth.

When a tooth can be restored with amalgam or tooth-coloured fillings, benefits will be determined based on the usual costs of such a filling.

Replacement crowns are limited to once every three consecutive calendar years. Permanent crowns, posts, onlays and inlays placed on a dental implant are covered. Crowns on molar teeth are limited to the cost of metal crowns.

Any amounts reimbursed for a temporary crown on a natural tooth or implant will be deducted from the amount reimbursed for the permanent crown on a tooth or implant.

b) Combined limit of \$800 per insured person per calendar year for initial installation or repair of permanent bridges and initial installation of permanent partial dentures including those placed on an implant (including any related laboratory charges).

Replacement of an existing permanent bridge or permanent partial denture will be considered if:

- Necessitated by the extraction, loss or fracture of an additional natural tooth while covered under this plan
- The existing bridge or partial denture cannot be made serviceable, and the existing bridge is at least three years old, or the existing partial denture is at least five years old
- The existing bridge or partial denture is temporary and is replaced by a permanent bridge or partial denture within twelve months of its installation

A temporary appliance which is at least 12 months old will be considered to be a permanent partial denture or bridge for the purposes of this provision and is subject to same frequency.

Any amounts reimbursed for the transitional or temporary partial denture and/or temporary bridge will be deducted from the amount reimbursed for the permanent appliance.

Exclusions and LimitationsIn addition to the general exclusions and

In addition to the general exclusions and limitations applicable to the RTOERO Group Insurance Plans on page 36, the Dental Plan does not cover any expenses incurred directly or indirectly as a result of or for the following:

Installation or replacement of complete dentures

2 Services or supplies that are not furnished by a legally qualified dentist, dental hygienist or denturist acting within the scope of their license and/or accreditation or a dental student working under the supervision of a licensed eligible practitioner

3 Services or supplies in connection with any procedures excluded as eligible expenses



- **4** Services or supplies for or in connection with orthodontic treatment
- **5** Any filling within 12 months of the initial filling on the same tooth and same surface(s)
- **6** Services or supplies for full-mouth reconstruction, vertical dimension correction, services related to or correction of temporomandibular joint (TMJ) dysfunction
- Charges for dental treatment received from an employer, association, or labour union maintained health or dental departments
- Services or supplies for implantology and/or preparation for implant placement, including tooth implantation or transplantation and surgical insertion of fabricated implants, except for prosthetic devices, such as a crown, partial denture, or bridgework. Repayment will be requested for any services performed and reimbursed under this plan where a future implant is placed.

Claims Submission Tips

- Dental offices can electronically submit your dental claim directly to the Claims Team. Please do not submit a paper claim form if your dental office has confirmed successful electronic submission.
- Most dental offices accept assignment of benefits. You may authorize Johnson Inc. to pay your dental office directly for the eligible expenses and you would be responsible for paying any amount not eligible for reimbursement. Of course, you have the option to pay your dental office in full and seek reimbursement from the Claims Team.
- If your dentist is unable to file electronically, have your dentist complete "Part 1 Dentist" of the standard dental claim form provided by the dental office. You must complete "Part 2" of the claim form, including the Plan Number 983430 and your certificate number (ID#), and submit your claim to the Claims Team.
- Pre-treatment estimates and any dental claims for major dental work, that has not been pre-approved or that requires x-rays, must be submitted as a paper claim.



NOTE: For general information on "How to Submit a Claim" refer to page 8.



General Exclusions and Limitations Applicable to the RTOERO Group Insurance Plans

(Refer to your RTOERO Travel Plan section for the complete list of Exclusions and Limitations of the RTOERO Travel Plan)

This insurance does not cover any expenses for the following:

- 1. Expenses covered under a government plan (e.g., Provincial/Territorial Government Health Insurance Plans, Workers Compensation), or which a government plan prohibits from being paid
- 2. Tests, procedures or treatment methods not recognized by Health Canada, the Provincial Health Ministry, the Canadian Medical Association, the Canadian Dental Association or the appropriate specialty society which are considered experimental or cosmetic in nature
- **3.** Unless otherwise specified, services or supplies which are furnished without the recommendation and approval of a physician acting within the scope of his or her license
- **4.** Charges for medical services or supplies that are not medically necessary
- 5. Insurance premiums
- **6.** Charges in excess of the RTOERO Group Insurance Plans maximums
- **7.** Charges in excess of the reasonable and customary charge for the area in which the expense was incurred
- **8.** Charges by a physician for services rendered (except those pre-approved by Global Excel Management Inc. while travelling outside your province of residence)
- Charges by a physician, dentist, denturist, or other health provider for travel time, missed or cancelled appointments, transportation costs, completion of insurance forms or physician's notes, room rental charges or consultation received by any telecommunication means, other than as specifically provided under Eligible Expenses, or prescription renewals
- **10.** Expenses for which there would be no charge except for the existence of coverage or for which the insured person is not legally obligated to pay

- **11.** Expenses for services performed by a family member who is insured under this policy
- 12. Charges for transport or travel, other than as specifically provided under eligible expenses
- **13.** Gratuities and tips
- **14.** Point program redemptions of any type, (e.g., AIR MILES® Reward Miles, Aeroplan®, timeshare points/weeks) used to purchase items or services and any charges to reinstate the points
- **15.** Charges for maintenance, exchange or timeshare fees
- **16.** Charges for replacement of drugs or existing appliances previously reimbursed under the RTOERO Group Insurance Plans that have been lost, mislaid or stolen
- 17. Examinations and physician notes/forms required for third-party use
- **18.** Accommodation charges in a rest home, nursing home, health spa, a place for custodial care, a home for the aged, or a facility that is primarily operated as a place for the care and treatment of alcoholism, drug addiction or mental illness
- **19.** Dental work where a third party is responsible for payment of such charges
- 20. Any expenses for services or supplies incurred directly or indirectly as a result of the following:
 - a) Services or supplies for treatment of injuries, illness or attempted suicide that are intentionally self-inflicted while sane or insane
 - **b)** Cosmetic surgery or treatment unless it is due to an accidental injury and it began within 90 days of the accident
 - c) A war or act of war (whether declared or undeclared), service in the armed forces of any country, insurrection or riot, or hostilities of any kind
 - d) Your participation as a professional athlete in a sporting event and/or participation in hazardous or risky activities such as motorized race or speed contest, bungee jumping, parachuting, parasailing, rock climbing, mountain climbing, hang-gliding, skydiving or scuba diving without appropriate certification
 - e) Your impairment from any substance (i.e. alcohol or drugs). An insured person is impaired if the insured person's blood alcohol concentration is over 80 milligrams in 100 milliliters
 - f) Committing, attempting or provoking an assault or criminal offence



Exclusive discounts for a healthy lifestyle. Plus, savings at the places where you love to shop, eat and play.



MemberPerks® provides discounts on a wide range of products and services for health and wellness, travel, entertainment, apparel and more.

MemberPerks® for RTOFRO includes:

- Access to thousands of discounts from leading brands and local businesses across Canada
- Hundreds of health and wellness discounts including Goodlife Fitness
- Savings on everything from travel and restaurants to apparel, computers and entertainment
- An easy-to-use mobile app and website that puts discount and deals at your fingertips wherever you go

GETTING STARTED WITH MEMBERPERKS® IS EASY.

- 1. Activate your account online at http://rto-ero.venngo.com
- **2.** Download the Venngo app (optional)
- **3.** Start saving!

Taking advantage of the discounts is easy. You can redeem instore – via the mobile app or printed coupon – or shop online. Each perk includes simple instructions on how to use it.

We encourage you to share the benefits of MemberPerks® and invite family members to take advantage of the program.

Visit http://rto-ero.venngo.com for details.

New discounts are being added all the time. Subscribe to the MemberPerks® e-newsletter and receive updates, exclusive offers and seasonal discounts.

Be sure to check MemberPerks® before you shop and start saving.

http://rto-ero.venngo.com



To complement the RTOERO Group Insurance Program, there are a number of other voluntary plans offered to help you meet your insurance needs.

For additional information, please call the Service Administrator, Johnson Inc.

Toronto area 416-920-7248
Toll-free in North America
1-877-406-9007

GUARANTEED LIFE INSURANCE PLAN

RTOERO members and their spouses between the ages of 50 to 85 inclusive can automatically become insured under the Guaranteed Life Insurance Plan. Acceptance is guaranteed regardless of health. You select the coverage amount that best meets your needs: \$2,500 to \$25,000, in increments of \$2,500.

- A "Living Benefit" if diagnosed as terminally ill with 12 months or less to live, you may be eligible to receive a benefit
- An "Accidental Death Benefit" if death occurs prior to age 85 as a result of an accident, the death benefit is three times the coverage amount

Your premium rates and the coverage amount are guaranteed for life. Rates are available for smokers and non-smokers with discounts available if both you and your spouse are enrolled.

TERM LIFE INSURANCE PLAN

RTOERO members and their spouses between the ages of 45 to 70 inclusive can apply for the Term Life Insurance Plan by answering five simple medical questions.

You choose a coverage amount of \$25,000 to \$150,000, in increments of \$25,000. Premium rates are based on your age at application and are guaranteed not to increase for 10 years. Rates are available for smokers and non-smokers. Also included is a "Living Benefit" if you are diagnosed as terminally ill with 12 months or less to live.

ACCIDENTAL DEATH & DISMEMBERMENT (AD&D) INSURANCE PLAN

The AD&D Insurance Plan provides financial protection in the event of a serious accident. RTOERO members and their spouses who are under age 85 can enroll in the plan, and acceptance is guaranteed. You choose the maximum benefit payable, either \$75,000 or \$150,000. Benefits are reduced by 50% at age 70, and the plan terminates at age 85.



Since 1985, Johnson Insurance has helped RTOERO members find the right home and car insurance coverage they need with the following features and benefits:

- AIR MILES® Reward Miles: Work toward your dream destination, while receiving the coverage you deserved. Earn AIR MILES® Reward Miles on home and car insurance through Johnson Insurance.*
- Access to 24/7 Claims: Our claims team handles your home and/or car insurance claims quickly and efficiently, and is available 24 hours a day, at 1-888-739-1214.
- First Auto Accident Forgiveness: Protects your driving record in the event of a first at-fault accident.
- Exclusive Benefits for Members 50 Years and Older: Growing older means special added benefits for you and your spouse. In the event that you or your spouse require a hospital stay of 5 consecutive days or more, you will be covered for the following:
 - Nursing assistance
 - Housekeeping services
 - Companion services

Disclaimer

† Johnson Insurance is a tradename of Johnson Inc. ("JI"), a licensed insurance intermediary, and operates as Johnson Insurance Services in British Columbia and Johnson Inc. in Manitoba. Home and car policies underwritten, and claims handled, by Royal & Sun Alliance Insurance Company of Canada ("RSA") in Quebec and primarily underwritten, and claims handled, by Unifund Assurance Company ("UAC") in the rest of Canada. Described coverage and benefits applicable only to policies underwritten by UAC or RSA. Car insurance not available in BC, SK or MB. Home and car insurance not available in NU. JI, RSA and UAC share common ownership. Eligibility requirements, limitations, exclusions or additional costs may apply, and/or may vary by province or territory. *AIR MILES® Reward Miles awarded only on regular home and car insurance policies underwritten by UAC or RSA (in Quebec). At the time the premium is paid, one (1) Mile is awarded for each \$20 in premium (including taxes). Miles are not available in SK or MB. In Quebec, up to a maximum of 15 AIR MILES Reward Miles per month, per policy. ®TMTrademarks of AM Royalties Limited Partnership used under license by LoyaltyOne, Co. and JI (for UAC), and in Quebec Roins Financial Services Limited.

To obtain your free, no-obligation quote, simply call 1-866-307-7751.



Definitions

(Refer to your RTOERO Travel Plan section for the Definitions applicable to the travel coverage)

The following terminology is used throughout this booklet:

"Calendar year" means January 1 to December 31.

"Consecutive calendar year" means the calendar year following the year of your last incurred claim.

"Convalescent care facility" means a licensed, extended care facility or institution, rehabilitation facility or institution, chronic care facility or institution, or long term care facility which is regularly engaged in the care of sick persons. Accommodation charges in a health spa or hotel, an establishment providing custodial care or an institution for the care and treatment of alcoholism, drug addiction or mental illness are not included.

"Drug Identification Number (DIN)"

means a computer-generated eight-digit number assigned by Health Canada to a drug product prior to being marketed in Canada. It uniquely identifies all drug products sold in a dosage form in Canada and is located on the label of prescription and over-the-counter drug products that have been evaluated and authorized for sale in Canada.

"Eligible dependent" means:

Your spouse:

- Your legal spouse; or
- A person (including same sex partner) who, although not legally married to you, cohabits with you in a conjugal relationship for 12 consecutive months.

Your dependent children:

- Unmarried children including natural, legally adopted, step children, children under legal guardianship and foster children (proof of legal guardianship is required where dependents are legal wards) under 21 years of age not employed on a regular and full-time basis:
- Unmarried children under age 30 provided they are enrolled at an accredited post-secondary institution as a full-time student and dependent upon you for support; or
- Any functionally impaired child who was insured as a dependent shall remain insured beyond any limiting age for dependents.
 Functionally impaired shall mean an unmarried person who, as a direct result of the functional impairment, is:
 - · incapable of financial selfsupport because of a disability,
 - · depends on the member for financial support, and
 - · does not have a spouse.

A physician's letter of diagnosis and prognosis is required.

"Extended family member" means an insured person's spouse, parent, step parent, parent-in-law, child, step child, daughter-in-law, son-in-law, guardian, grandparent, brother, step brother, brother-in-law, sister, step sister, sister-in-law, grandchild, aunt, uncle, nephew or niece.

"Government Health Insurance Plan (GHIP)" means the health insurance coverage that Canadian provincial and territorial governments provide for their residents.

"Hospital" means an institution operated pursuant to law for the care and treatment omeans an institution operated pursuant to law for the care and treatment of sick and injured persons on an in-patient, out-patient and emergency basis. In Canada, this includes rehabilitative hospitals (not homes). The hospital must be continuously staffed and supervised by licensed physicians and registered graduate nurses. Such institution must have facilities both for diagnosis and for major surgery. The term hospital shall not include a rest home, nursing home, convalescent home, health spa, place for custodial care, home for the aged, chronic care facility, or an institution for the care and treatment of alcoholism, drug addiction or mental illness.

"Immediate family member" means a spouse or dependent child.

"Insured person" means an RTOERO member, eligible spouse or eligible dependent child for whom premium has been paid.

"Medically necessary" means generally recognized by the Canadian medical profession as effective, appropriate and required in the diagnosis and/or treatment of an illness or injury according to Canadian medical standards.

"Physician" means a person, other than yourself or a family member, who is duly licensed to prescribe and administer any drugs or to perform surgical procedure – a Doctor of Medicine (M.D.).

"Plan Administrator" is Johnson Inc. who acts as the service administrator and claims team for RTOERO's insurance program.

"Province/Provincial" means or refers to your province or territory of permanent residence in Canada.

"Reasonable and customary charges" mean:

- fees and prices normally charged in the area where the services or supplies are provided, and
- charges for services and supplies that represent reasonable treatment, considering the duration of services and how frequently services and supplies are provided.

"You or Your" means an RTOERO member, eligible spouse or eligible dependent child for whom premium has been paid.

All limits shown are the maximums payable per insured person each calendar year, unless indicated otherwise, and are payable in Canadian funds.

In the event that there are discrepancies or omissions between this booklet and the policy, Sun Life, or a third party acting on Sun Life's behalf, shall only be obligated to pay benefits in accordance with the provisions of the policy.

Should you require additional information regarding the RTOERO Group Insurance Program, including claims-related inquiries, contact Johnson Inc. at the appropriate number provided on page 89 of this booklet.



Personal Information Protection and Electronic Documents Act - PIPEDA (The "Act")

The Federal Government has enacted legislation to protect the personal information of Canadians and to facilitate the development of e-commerce in Canada.

At the core of the privacy provisions of the Act is the general prohibition on any collection, use or disclosure of an individual's personal information without the individual's consent.

"Personal Information" is broadly defined in the Act as "information about an identifiable individual, but does not include the name, title or business address or telephone number of an employee of an organization."

Johnson Inc., Best Doctors® and Manulife Financial have devised this Privacy Statement as a means of informing you of the steps we are taking to comply with the Act.

Protection of Your Personal Information

Johnson Inc., Best Doctors® and Manulife Financial may use your personal information for the following purposes:

- To evaluate insurance risk, evaluate and manage claims, gather statistics and prepare statistical reports, pursue subrogation claims, provide services under your insurance coverage and negotiate payment of expenses to third parties
- To provide you with requested services
- To share your personal information with anyone who works with or for Johnson Inc., Best Doctors®, Manulife Financial, or RTOERO, but only as needed for (a) providing the services at your request,
 - (b) responding to your claim or
 - (c) administering the insurance plan



In addition, Johnson Inc. may, but only with RTOERO's authorization, use your personal information to promote the services of Johnson Inc. and selected third parties to you. As required, and only with RTOERO's authorization, Johnson Inc. may also share your personal information with selected third parties so that they may provide/offer services to you.

You can instruct Johnson Inc., Best Doctors® and/or Manulife Financial, to stop using your personal information in the ways described in the immediately preceding paragraph at any time by calling 1-877-406-9007.

Johnson Inc., Best Doctors® and/or Manulife Financial, may disclose personal and other information about you in an emergency threatening your life, health, or security (in such event, you will be informed of the disclosure as soon as is reasonably practicable).

Johnson Inc., Best Doctors® and/or Manulife Financial may collect personal and other information about you in order to facilitate providing requested coverage, services, or for processing claims.

The primary sources for the collection by Best Doctors®, Manulife Financial, and Johnson Inc. of such information will be you, RTOERO and your authorized medical advisors.

You or a claimant may obtain copies of the following documents:

- your application for insurance
- any written statement or other record, not otherwise part of the application, that you provided to Sun Life as proof of good health

On reasonable notice, you or a claimant may also request a copy of the Group Policy. The first copy will be provided at no cost to you but a fee may be charged for subsequent copies.

Sun Life Financial Privacy Statement:

Respecting your privacy is a priority for the Sun Life Financial group of companies. We keep in confidence personal information about you and the products and services you have with us to provide you with insurance products and services to help you meet your lifetime financial objectives. To meet these objectives, we collect, use and disclose your personal information for purposes that include: underwriting; administration; claims adjudication; protecting against fraud, errors or misrepresentations; meeting legal, regulatory or contractual requirements. The only people who have access to your personal information are our employees, distribution partners such as advisors, and third-party service providers, along with our reinsurers. We will also provide access to anyone else you authorize. Sometimes, these people may be in countries outside Canada, so your personal information may be subject to the laws of those countries. You can ask for the information in our files about you and, if necessary, ask us in writing to correct it. To find out more about our privacy practices, visit www.sunlife.ca/privacy.

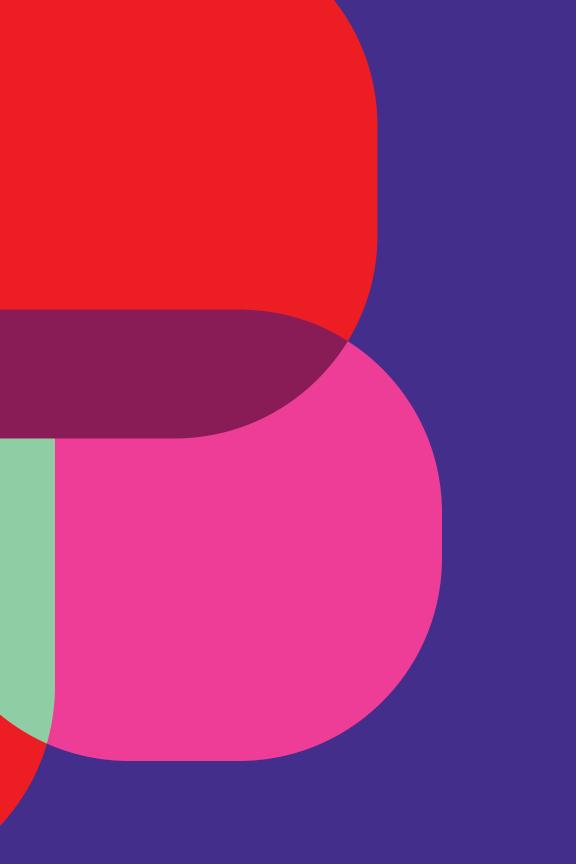
Royal & Sun Alliance Insurance Company of Canada Privacy Statement:

Royal & Sun Alliance Insurance Company of Canada ("we", "us") collect, use and disclose, personal information (including to and from your agent or broker, our affiliates and/or subsidiaries, referring organizations and/ or third party providers/suppliers) for insurance purposes, such as administering insurance, investigating and processing claims and providing assistance services. Typically, we collect personal information from individuals who apply for insurance, and from policyholders, insured persons and claimants. In some cases we also collect personal information from and exchange personal information with family, friends or travelling companions when a policyholder, insured person or claimant is unable, for medical or other reasons, to communicate directly with us. We also collect and disclose information for the insurance purposes from, to and with, third parties such as, but not necessarily limited to, health care practitioners and facilities in Canada and abroad, government and private health insurers and family members and friends of policyholders, insured persons or claimants. In some instances we may additionally maintain or communicate or transfer information to health care and other service providers located outside of Canada, particularly in those jurisdictions to which an insured person may travel. As a result, personal information about our privacy practices or for a copy of our privacy policy, visit www.rsatravelinsurance.com.

RTOERO Travel Plan

Emergency Medical Travel Plan Certificate

Trip Cancellation and Trip Interruption Insurance Plan Certificate



RTOERO Travel Plan

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Summary of Benefits

The information below summarizes your insurance coverage under the RTOERO Travel Plan. Coverage is subject to the terms and conditions in the certificate(s) that follow. Refer to SECTION 6 of each certificate and this entire RTOERO Travel Plan document for complete benefit details. This Summary of Benefits replaces any and all benefit summaries previously issued to you with respect to the Policy. All amounts indicated are in Canadian currency, unless indicated otherwise.

EMERGENCY MEDICAL TRAVEL PLAN		
Overall Maximum	Up to \$10,000,000, per insured person, per trip	
Coverage Period	93 days per trip NOTE: Additional days may be purchased with the Supplemental Travel Plan for trips longer than 93 days.	
Hospital or Medical Facility Accommodation	Room and board costs up to the private room rate charged by the hospital or medical facility	
Incidental Expenses	Up to \$250	
Physician Charges	Eligible expenses based on Reasonable & customary charges	
Private Duty Nurse	Up to \$5,000	
Diagnostic Services	Eligible expenses based on Reasonable & customary charges	
Medical Appliances	Eligible expenses based on Reasonable & customary charges	
Paramedical Services	\$500 per profession	
Prescriptions	30-day supply per prescription	
Lost Prescriptions	Up to \$250	
Ground Ambulance Services	Eligible expenses based on Reasonable & customary charges	
Emergency Air Transportation	Eligible expenses based on Reasonable & customary charges	
Transportation to Bedside	Economy round-trip airfare & up to \$250 per day, to a maximum of \$5,000 for meals and accommodations	
Return of Travel Companion	One-way economy airfare	
Return of Deceased	Up to \$15,000 for the cost of preparation and transportation of deceased, or up to \$5,000 for cremation and/or burial	
Meals & Accommodation	Up to \$250 per day, to a maximum of \$5,000 per trip	
Treatment of Dental Accidents	Up to \$2,500	
Treatment of Dental Pain	Up to \$300	

Child Care	Up to \$5,000
Pet Return	Up to \$500
Vehicle Return	Up to \$10,000
Alternate Transportation	Up to \$5,000
Medical Referral	Up to \$75,000, per lifetime

TRIP CANCELLATION AND TRIP INTERRUPTION INSURANCE PLAN		
Trip Cancellation	Up to \$6,000, per insured person, per trip	
Trip Interruption	Up to \$6,000, per insured person, per trip	
Out-of-Pocket Expenses	Up to \$100 per day, per insured person, to a maximum of \$1,000 per trip for all insured persons combined (subject to the overall maximum for Trip Interruption)	
Baggage	Up to \$1,000, per insured person, per trip	
Business Expense	Up to \$1,000	



Emergency Medical Travel Plan Certificate of Insurance

NOTE: Throughout this certificate, words in *italics* have specific meanings which can be found in SECTION 12 - DEFINITIONS.



Emergency Medical Travel Plan provides coverage for the *policyholder's participant* and the *participant's* insured *dependents*, for certain expenses incurred as a result of an *emergency* (except under the terms of the Medical Referral Benefit) while travelling outside *your province*.

Emergency Medical Travel Plan is included with your Extended Health Care (EHC) coverage up to \$10,000,000, per insured person, per trip and access to emergency travel services when you travel outside of your province. Coverage is provided for an unlimited number of trips of up to 93 days in duration per trip. Additional coverage may be purchased for a trip longer than 93 days in duration if you are insured under the EHC plan. Your Supplemental Travel Plan coverage begins on the 94th day.

This certificate, along with *your* entire RTOERO Group Travel Insurance document, outlines what is covered and the conditions under which a benefit payment will be made. It also provides instructions on how to make a claim. For confirmation of coverage or any questions concerning the information in this certificate or *your* entire RTOERO Group Travel Insurance document, call Johnson Inc. toll free at **1-877-406-9007** or e-mail us at **healthbenefits@johnson.ca**.

Royal & Sun Alliance Insurance Company of Canada (*Insurer*) provides the insurance for this certificate under the Master Policy (the *Policy*), issued to the *policyholder*. Global Excel Management Inc. (*Global Excel*) has been appointed by the *Insurer* as the assistance and claims service provider under this certificate. This insurance is administered by Johnson Inc. (*Administrator*). This certificate is not a contract of insurance and contains only a summary of the principal provisions of the *Policy*. All benefits are subject in every respect to the *Policy*, under which coverage is provided and payments are made. In the event of any conflict, the *Policy* shall govern, subject to any applicable law to the contrary. An *insured person* or other claimant under the *Policy* may, on request to the *Insurer*, obtain a copy of the *Policy*, subject to certain access limitations permitted by applicable law.

RTOERO (policyholder) and Royal & Sun Alliance Insurance Company of Canada (Insurer) may cancel, change or modify this coverage at any time. This certificate replaces any and all certificates previously issued to you with respect to the Policy.



WHAT SHOULD YOU DO IN A MEDICAL EMERGENCY?

IF YOU HAVE AN EMERGENCY, YOU MUST CALL GLOBAL EXCEL IMMEDIATELY BEFORE SEEKING TREATMENT. THEY ARE AVAILABLE 24 HOURS A DAY, 7 DAYS A WEEK AND CAN BE CONTACTED BY CALLING:

From Canada and the United States, call TOLL FREE **1-877-346-1467**

From Mexico, call TOLL FREE 01-800-062-4728

From anywhere else in the world, call COLLECT + 819-780-0647

NOTE: The complete *emergency* telephone numbers are also listed on the back of the *benefits card* provided to *you*.

- If it is not reasonably possible for you to contact Global Excel before seeking treatment due to the nature of your emergency, you must have someone else call on your behalf or you must call as soon as medically possible. If you fail to notify Global Excel, the Insurer reserves the right to limit your benefits as follows:
 - ~In the event of hospitalization, 80% of eligible expenses, based on *reasonable and customary charges*, to a maximum of \$25,000; and
 - ~In the event of an outpatient medical consultation, a maximum of one visit per *sickness* or *injury*. You will be responsible for payment of any remaining charges.
- Some *treatments* require pre-approval in order to be covered (see SECTION 8 WHAT ARE YOU NOT COVERED FOR? for more details). If you do not contact *Global Excel* prior to seeking *treatment*, the medical *treatment you* receive may not be covered by this insurance.
- Global Excel may direct you to a medical facility or doctor in your area of travel. If you contact Global Excel at the time of your emergency, we will ensure that your covered expenses are paid directly to the hospital or medical facility, where possible.





IMPORTANT NOTICE - PLEASE READ CAREFULLY

- Travel insurance is designed to cover losses arising from sudden and unforeseeable circumstances. It is important that you read this certificate and understand your coverage before you travel, as your coverage is subject to certain limitations and exclusions.
- Pre-existing medical condition exclusions may apply to medical conditions and/or symptoms that existed before *your trip*. Refer to this certificate to determine how these exclusions affect *your* coverage and how they relate to *your departure date*.
- In the event of an accident, injury or sickness, your medical history will be reviewed after a claim has been reported.
- Your insurance provides travel assistance. You are required to contact Global Excel prior to treatment. Failure to do so limits benefits (see SECTION 7 - CONDITIONS THAT MAY LIMIT YOUR COVERAGE).
- Coverage is for an unlimited number of *trips* up to 93 days for each *trip*; however, each *trip* must be separated by a return to *your province*.
- You do not need to provide us with advance notice of your departure date and return date for each trip.
- You will be required to provide evidence of these dates when filing a claim, for example, an airline ticket, boarding pass, passport stamp, or transaction receipts such as gas, hotel, store, etc.
- This certificate contains clauses which may limit the amounts payable.
- This certificate contains a provision removing or restricting the right of the group person insured to designate persons to whom or for whose benefit insurance money is to be payable.



ELIGIBILITY FOR COVERAGE

PARTICIPANT COVERAGE

To be covered under the *Policy* as a participant, you must meet the following eligibility requirements:

- You must be covered under the government health insurance plan of your province; and
- You must have your permanent residence in Canada; and
- The required premium payments for your coverage under the Policy must have been paid; and
- You must be enrolled in the EHC plan of the policyholder; and
- Be a member in good standing of the policyholder; and
- Be on the monthly list of members entitled to coverage provided to the *Insurer* by the *policyholder*.

DEPENDENT COVERAGE

To be covered under the *Policy* as a *dependent*, you must meet the following eligibility requirements:

- You must be covered under the government health insurance plan of your province; and
- If applicable, be enrolled as a dependent under the EHC plan of the policyholder; and
- You must fall within the definition of dependent in this certificate; and
- The required premium payments for your coverage under the Policy must have been paid.



WHEN DOES COVERAGE BEGIN AND END?

PARTICIPANT'S EFFECTIVE DATE OF COVERAGE

Participant coverage will become effective on the later of:

- the date the Policy becomes effective; or
- if applicable, the date the participant qualifies for the EHC plan of the policyholder; or
- the date the *participant* becomes a member in good standing of the *policyholder* and is on the monthly list of members entitled to coverage by the *policyholder*.

Coverage for each *trip* begins on the date *you* leave *your province*. Coverage is for an unlimited number of *trips* up to 93 days per *trip*; however, each *trip* must be separated by a return to *your province*.

DEPENDENT'S EFFECTIVE DATE OF COVERAGE

Dependent coverage, if any, will become effective on the later of:

- the date the participant's coverage becomes effective; or
- the date the dependent qualifies for the EHC plan of the policyholder.

Coverage for each *trip* begins on the date *you* leave *your province*. Coverage is for an unlimited number of *trips* up to 93 days per *trip*; however, each *trip* must be separated by a return to *your province*.

PARTICIPANT'S TERMINATION DATE OF COVERAGE

Participant coverage will terminate immediately upon the first to occur of:

- the date you cease to meet the eligibility requirements in SECTION 4 ELIGIBILITY FOR COVERAGE, for participant coverage; or
- the date the premium is due if the required premium is not remitted to the *Insurer*, except where this is the result of clerical error; or
- the date the *Policy* is terminated.

Coverage for each trip ends on the date you return to your province or the date you have been absent from your province for more than your coverage period.

DEPENDENT'S TERMINATION DATE OF COVERAGE

Dependent coverage will terminate immediately upon the first to occur of:

- the date the *dependent* ceases to meet the eligibility requirements in SECTION 4 ELIGIBILITY FOR COVERAGE, for *dependent* coverage; or
- the date the *participant's* coverage terminates, except in the event of the death of the *participant*, in which case coverage for *dependents* may
- continue, provided the *policyholder* continues to provide coverage for *dependents* and the required premium payments are paid, until the date the *dependent* ceases to meet the applicable eligibility requirements in SECTION 4 ELIGIBILITY FOR COVERAGE; or
- the date the *Policy* is terminated.

Coverage for each *trip* ends on the date *you return* to *your province*, or the date *you* have been absent from *your province* for more than *your coverage period*, or if *you* are a *dependent* child who is registered as a full-time student at an accredited educational institution outside of *your province*, the date that coincides with the 365th consecutive day of stay, outside of *your province*.

WHAT IF YOUR TRIP IS LONGER THAN THE COVERAGE PERIOD?

Except in the circumstances when coverage is automatically extended (see below "When does your coverage automatically extend?"), you do not have coverage under this insurance for any days of your trip that extend beyond your coverage period. However, you may purchase additional days of coverage for the excess portion of your trip with the Supplemental Travel Plan by calling the Administrator at 1-877-406-9007. See the SUPPLEMENTAL TRAVEL PLAN section of this RTOERO Group Travel Insurance document for more details.

WHEN DOES YOUR COVERAGE AUTOMATICALLY EXTEND?

Coverage is automatically extended beyond the end of the coverage period, provided you still meet the eligibility requirements in SECTION 4 - ELIGIBILITY FOR COVERAGE, in the following circumstances:

- a) **Delay of Transportation.** If your return home has been delayed beyond the end of the coverage period because your common carrier has been delayed, or if a private vehicle becomes inoperable on the way to your departure point due to circumstances beyond your control, your coverage is extended for up to five days beyond the end of the coverage period.
- b) Medically Unfit to Travel. If you are medically unfit to travel due to an emergency, your coverage is extended for up to five days following the date that you are deemed stable to return to your province by your physician or the common carrier.
- c) Hospitalization. If you are hospitalized due to an emergency, your coverage will remain in force during your hospitalization and for up to five days following your discharge from the hospital.

You are required to notify Global Excel in the foregoing circumstances prior to the end of the 93 days coverage period. Failure to notify Global Excel by such time may result in coverage not being extended. In no circumstances will coverage be extended to more than 365 days from your departure date.



SECTION 6

WHAT ARE YOU COVERED FOR AND WHAT ARE YOUR BENEFITS?

COVERAGE

This insurance covers you and your insured dependents for certain expenses incurred as a result of an emergency (except under the terms of the Medical Referral Benefit) occurring while travelling outside your province. Coverage for Emergency Medical Outof-Province Benefits is up to \$10,000,000 per insured person, per trip, for reasonable and customary charges in respect of expenses incurred for the benefits listed below. Coverage is only for amounts in excess of what is covered by your government health insurance plan, EHC plan or any other benefit plan. For many of the benefits listed below, prior approval of Global Excel may be required in order for the expense to be covered under this insurance. If you have an emergency, you must call Global Excel before seeking treatment. If it is not reasonably possible for you to contact Global Excel before seeking treatment due to the nature of your emergency, you must have someone else call on your behalf or you must call as soon as medically possible.

Emergency Medical Out-of-Province Benefits:

Hospital or Medical Facility Accommodation: Room and board costs up to the private room rate charged by the hospital or medical facility. If medically necessary, expenses for treatment in an intensive or coronary care unit and emergency out-patient services provided by a hospital or medical facility are also covered.

Incidental Expenses: Up to \$250, for your reasonable incidental expenses such as telephone, television, taxis, ridesharing services, parking, or car rentals (from a licensed company in the business of providing rental vehicles) while you are hospitalized for an emergency and the expenses are incurred as a direct result of such hospitalization. The Insurer will only reimburse covered expenses evidenced by original receipts.

Physician Charges: The services of a *physician* in excess of the amount paid by *your* government health insurance plan or EHC plan, where permitted by law.

Private Duty Nurse: If we or the attending physician consider one to be necessary, the services of a qualified private registered nurse (who is not you or an immediate family member), when medically necessary and while hospitalized or in lieu of hospitalization, to \$5,000, per insured person, when approved in advance by Global Excel.

Diagnostic Services: Laboratory tests and x-rays ordered by the attending physician who is treating you and that are part of the emergency treatment. Note: This benefit does not cover magnetic resonance imaging (MRI), cardiac catheterization, computerized axial tomography (CAT) scans, sonograms, ultrasounds and biopsies unless such services are approved in advance by Global Excel.

Medical Appliances: When approved in advance by Global Excel, minor appliances such as crutches, casts, splints, canes, slings, trusses, braces, walkers and/or the temporary rental of a wheelchair when prescribed by the attending physician, obtained outside your province and due to an emergency.

Paramedical Services: The services (including x-rays) of a licensed chiropractor, physiotherapist, chiropodist, podiatrist or osteopath, when they are needed due to an emergency, up to \$500, per insured person, per profession listed above, per emergency, when approved in advance by Global Excel. Note: Be sure to keep your receipts as they are required to make a claim.

Prescriptions: Drugs, including injectable drugs and sera, that can only be obtained upon medical prescription, that are prescribed by a physician and that are supplied by a licensed pharmacist when medically necessary for emergency treatment, except when needed to stabilize a chronic condition or a medical condition which you had before your trip. This benefit is limited to a 30-day supply per prescription, unless you are hospitalized.

Lost Prescriptions: The replacement of lost prescription medication when approved in advance by Global Excel, up to \$250.

Ground Ambulance Services: When reasonable and medically necessary, licensed ground ambulance services from the place of the sickness or accident to the nearest medical facility able to provide the necessary treatment.

Emergency Air Transportation: When approved and arranged in advance by Global Excel:

- a) air ambulance to the nearest appropriate medical facility or to a Canadian hospital for immediate emergency treatment; or
- b) transport on a licensed airline with an attendant (where required) to return you to your province for immediate emergency treatment (if you are not holding a valid, open return air ticket).

Transportation to Bedside: When approved in advance by *Global Excel*, a single roundtrip economy airfare from Canada, plus up to \$250 per day, to a maximum of \$5,000, for the cost of meals and accommodation for one of the following: *immediate family member* or friend, to:

- a) be with you if you are travelling alone and have been hospitalized as the result of an emergency. To be payable, this benefit requires that you eventually be hospitalized as an in-patient for at least three consecutive days outside your province and that the attending physician provides written certification that the situation was serious enough to warrant the visit; or
- b) identify the deceased *insured person* prior to the release of the body, where necessary.

The Insurer will only reimburse covered expenses evidenced by original receipts. The immediate family member (other than the participant's dependents) or friend would not be covered under this insurance and may wish to consider purchasing his/her own insurance.

Return of Travel Companion: If you are returned to your province under the Emergency Air Transportation benefit or the Return of Deceased benefit, the *Insurer* will reimburse the cost of a single one-way economy airfare for a *travel companion* (if he/she is not holding a valid, open return air ticket) to return to Canada, when approved in advance by *Global Excel*.

Return of Deceased: Up to \$15,000 towards the cost of preparation and transportation of the deceased *insured person* to their *province*, in the event of death due to *sickness* and/or *injury*.

In the case of cremation and/or burial at the place of death of the *insured person*, this benefit is limited to \$5,000.

The cost of the casket or urn is not covered by this benefit.

Meals and Accommodation: Up to \$250 per day, to a maximum of \$5,000 per *trip*, per *insured person*, for *your* reasonable additional expenses for meals and *accommodation*, when a *trip* is extended beyond the last day of the scheduled *trip* due to the *sickness* and/or *injury* suffered by an *insured person* or *travelling companion*. This benefit must be authorized in advance by *Global Excel*. The fact that *you* or a *travelling companion* is unable to travel must be certified by the attending *physician* and supported with original receipts from commercial organizations.

Treatment of Dental Accidents: Up to \$2,500, per *insured person*, for *emergency* dental *treatment* to repair natural, vital and sound teeth or permanently attached artificial teeth provided the *injury* was caused by an external, accidental blow to the mouth or face. You must consult a *physician* or dentist immediately following the *injury. Treatment* must begin during the *coverage period* and be completed prior to returning to *your province*. An *accident* report is required from a *physician* or dentist for claims purposes.

Treatment of Dental Pain: Up to \$300, per *insured person*, for the *emergency* relief of acute dental pain, excluding services related to crowns, root canals or temporomandibular joint dysfunction (TMJ), when *treatment* is rendered at least 500 kilometres outside the *insured person's province*.

Child Care: When approved in advance by *Global Excel*, up to \$5,000, per *trip*, for one of the following child care assistance benefits:

a) Economy class airfare for the return of *dependent* children or grandchildren who are under 16 years of age in the event *you* or *your spouse* is hospitalized as a result of an *emergency*. Where necessary, arrangements will include provision for an escort for the *dependent* children or grandchildren; or

- b) The cost of caregiver services (other than a relative) for dependent children or grandchildren who are under 16 years of age in the same location where you or your spouse is hospitalized as a result of an emergency; or
- c) The cost of caregiver services (other than a relative) for dependent children or grandchildren who are under 16 years of age in their home province when left unattended due to an emergency involving you or your spouse while travelling.

Pet Return: Up to \$500, for the return to Canada of your accompanying cat or dog, in the event that you are hospitalized or repatriated during an emergency.

Vehicle Return: Up to \$10,000 if neither you, nor someone travelling with you, are able to operate your vehicle, whether owned or rented, during your trip due to sickness and/or injury. Arrangements and payment will be made for the return of the vehicle to your home in your province or the nearest appropriate rental agency. Benefits will only be payable for a single person to return the vehicle when approved and/or arranged in advance by Global Excel. This benefit does not cover wages lost by the person driving your vehicle. The Insurer will only reimburse covered expenses evidenced by original receipts.

Alternate Transportation: When approved in advance by Global Excel, up to \$5,000, if, while travelling, your private vehicle is stolen or rendered inoperable due to an accident, the cost of one-way economy airfare(s) will be provided to you to return to your province. To file a claim, you must supply an official police report of the loss or accident.

Medical Referral Benefit:

The Medical Referral Benefit provides coverage for reasonable and customary charges for medical and transportation expenses in excess of those expenses covered by the insured person's government health insurance plan or EHC plan, for the insured person and an approved escort, up to a lifetime maximum of \$75,000, as a result of a preapproved medical referral for treatment, subject to the following conditions:

- a) The treatment must not be available within 500 kilometres from your residence; and
- b) The medical referral service must be obtained in Canada, if available, regardless of any waiting lists: and
- c) Your attending Canadian physician and a qualified Canadian medical specialist from an appropriately related medical field must recommend the treatment; and
- d) The referral service must be eligible for reimbursement and paid in whole or in part by your government health insurance plan (a written pre-authorization from your government health insurance plan outlining their liability is required); and
- e) If your government health insurance plan or EHC plan covers and reimburses the full medical referral expenses, no benefits are payable under this certificate; and
- f) The treatment must not be experimental or investigative in nature; and
- q) Medical services and travel must take place within 30 days of receiving approval from your government health insurance plan, unless the earliest possible treatment date exceeds 30 days from the date of approval; and
- h) The medical referral must be pre-approved, following submission of a request for pre-approval in writing to Global Excel, along with supporting documentation.



CONDITIONS THAT MAY LIMIT YOUR COVERAGE

This section explains conditions that may limit *your* entitlement to benefits under this certificate.

Failure to Notify Global Excel: In the event of an emergency, you must call Global Excel before seeking treatment. If it is not reasonably possible for you to contact Global Excel before seeking treatment due to the nature of your emergency, you must have someone else call on your behalf or you must call as soon as medically possible. If you fail to notify Global Excel, the Insurer reserves the right to limit your benefits as follows:

- a) The *Insurer* will not pay expenses for benefits that are not approved by *Global Excel*, if pre-approval is required; and
- b) In the event of hospitalization, the *Insurer* will pay 80% of eligible expenses, based on *reasonable and customary charges*, to a maximum of \$25,000; and
- c) In the event of an outpatient medical consultation, the *Insurer* will cover a maximum of one visit per *sickness* or *injury*.

You will be responsible for payment of any remaining charges.

Transfer or Medical Repatriation: During an *emergency* (whether prior to admission or during a covered hospitalization or after *your* release from the *hospital* or *medical facility*), the *Insurer* reserves the right to:

- a) transfer you to one of Global Excel's preferred health care providers, and/or
- b) return you to your province,

for the medical treatment of your sickness and/or injury where this poses no danger to your life or health. Global Excel will make every provision for your medical condition when choosing and arranging the mode of your transfer or return and, in the case of a transfer, when choosing the hospital or medical facility. If you choose to decline the transfer or return when declared medically stable by Global Excel, the Insurer will be released from any liability for expenses incurred for such sickness and/or injury after the proposed date of transfer or return.

Limitation of Benefits - End of Emergency: Once you are deemed medically stable to return to your province (with or without medical escort) either in the opinion of Global Excel or your physician or by virtue of discharge from a hospital or medical facility, your emergency is considered to have ended, whereupon any further consultation, treatment, recurrence or complication related to the emergency will not be covered during your trip.

Benefits Limited to Incurred Expenses: The total benefits paid to *you* from all sources cannot exceed the actual expenses which *you* have incurred.

Sanctions: The *Insurer* is required to comply with economic, financial and trade sanctions ("Sanctions") imposed by Canada and may be required to comply with Sanctions imposed by the United States in certain circumstances. The *Insurer* is a member of the RSA Group whose principal insurance company in the United Kingdom is required to comply with Sanctions imposed by the European Union and the United Kingdom and the parties acknowledge that the *Insurer* intends to adhere to the same standard.

Accordingly, the *Insurer* shall not provide any coverage or be liable to provide any indemnity or payment or other benefit under this certificate which would breach applicable Sanctions imposed under the laws of Canada, the European Union, the United Kingdom, or the United States.



WHAT ARE YOU NOT COVERED FOR?

PRE-EXISTING MEDICAL CONDITION EXCLUSION

This insurance will not pay any expenses relating to or in any way associated with:

- 1. Any medical condition (other than a minor ailment) that existed prior to your departure date that was not stable* at any time during the 90 days prior to such departure date (except under the terms of the Medical Referral Benefit).
 - *Stable means any medical condition (other than a minor ailment) for which all the following statements are true:
 - a) there has been no new diagnosis, treatment or prescribed medication;
 - b) there has been no change in treatment or change in medication, including the amount of medication to be taken, how often it is taken, the type of medication or change in *treatment* frequency or type. Change in medication does not include: a reduction or discontinuation in medication due to an improvement in your medical condition, the routine adjustment of Coumadin, Warfarin, insulin or oral medication to control diabetes, and a change from a brand medication to a generic brand medication where there is no modification to the dosage;
 - c) there have been no new symptoms, more frequent symptoms or more severe symptoms;
 - d) there have been no test results showing deterioration; and
 - e) there has been no hospitalization or referral to a specialist (made or recommended) and you are not awaiting results of further investigations for that medical condition.

GENERAL EXCLUSIONS

This insurance will not pay any expenses relating to or in any way associated with (except, as applicable, with respect to the Medical Referral Benefit):

- 2. Treatment or services normally covered or reimbursable under a government health insurance plan or under other insurance you might have.
- 3. Any trip booked or commenced contrary to medical advice or after being diagnosed with a terminal illness.
- 4. Treatment, services or supplies that is not emergency medical treatment for the immediate relief of acute pain and suffering, including any elective and/or cosmetic surgery or treatment, or that you elect to have provided outside your province when medical evidence indicates that you could return to your province to receive such treatment, services or supplies. The delay to receive treatment, services or supplies in your province has no bearing on the application of this exclusion.
- 5. Any treatment, services or supplies that are experimental or investigative in nature.
- 6. Your medical condition when you undertake your trip for the purpose of securing or with the intent of receiving treatment for that medical condition, or any medical condition that arises as a result of such treatment.
- 7. Cardiac catheterization, angioplasty, and/or cardiovascular surgery including any associated diagnostic test(s) or charges unless approved by Global Excel prior to being performed, except in extreme circumstances where such surgery is performed on an emergency basis immediately upon admission to hospital or medical facility.
- 8. Magnetic resonance imaging (MRI), computerized axial tomography (CAT) scans, sonograms or ultrasounds and biopsies unless such services are authorized in advance by Global Excel.
- 9. Hospitalization or services rendered in connection with general health examinations for "checkup" purposes, treatment of an ongoing condition, regular care of a chronic condition, home health care, investigative testing, rehabilitation or ongoing care or treatment in connection with drugs, alcohol or any other substance abuse or non-compliance with any prescribed medical therapy or treatment and

- treatment of an acute sickness and/or injury after the initial emergency has ended (as determined by Global Excel).
- 10. Anxiety or panic attack or a state of mental or emotional stress unless such state was sufficiently severe as to require a medical consultation which resulted in a diagnosis.
- 11. Treatment not performed by or under the supervision of a physician or licensed dentist.
- 12. Routine pre-natal care.
- 13. If you are pregnant, your pregnancy or the birth and delivery of your child, or any complications of either, occurring in the nine weeks before or after your expected delivery date as determined by your primary care physician in your province. Note that a child born during a trip shall not be regarded as an insured person and shall not have coverage under this certificate for the entire duration of the trip in which the child is born, if born in the nine weeks before or after the expected delivery date.
- 14. Your participation in and/or voluntary exposure to any risk from: war or act of war, whether declared or undeclared; invasion or act of a foreign enemy; declared or undeclared hostilities; civil war, riot, rebellion; revolution or insurrection; act of military power; or any service in the armed forces.
- 15. Committing or attempting to commit an illegal act or a criminal act.
- 16. Intentional self-inflicted *injury*, suicide or attempted suicide.
- 17. Participation:
 - a) as a professional athlete in a sporting event including training or practice. (Professional means a person who engages in an activity as one's main paid occupation); or
 - b) in any motorized race or motorized speed contest; or
 - c) in scuba diving (unless *you* hold a basic SCUBA designation from a certified school or other licensing body), hang-gliding, rock climbing, paragliding, skydiving, parachuting, bungee jumping, mountain climbing using ropes and/or specialized equipment, rodeo, heli-skiing, any downhill skiing or snowboarding outside marked trails or any cycling racing event or ski racing event.
- 18. Loss or damage to hearing devices, eyeglasses, sunglasses, contact lenses, or prosthetic teeth, limbs or devices and resulting prescription thereof.
- 19. The replacement of an existing prescription, whether by reason of loss (unless otherwise expressly provided elsewhere in this certificate), renewal or inadequate supply, or the purchase of drugs and medications (including vitamins) which are commonly available without a prescription or which are not legally registered and approved in Canada or which are not required as a result of an *emergency*.
- 20. Upgrading charges and cancellation penalties for airline tickets, unless approved in advance by *Global Excel*.
- 21. The cost of any airline ticket covered under the certificate where *your* ticket may be exchanged or used for the same purpose.
- 22. Treatment or services received in your province.
- 23. An accident occurring while you were operating a motorized vehicle, vessel or aircraft, if you:
 - a) were under the influence of drugs or toxic substances, or
 - b) had a blood alcohol level higher than 80 milligrams of alcohol per 100 millilitres of blood, or
 - c) had a blood alcohol level higher than the legal limit in the location where the *accident* occurred.
- 24. Any sickness, injury, or medical condition you suffer or contract, or any loss you incur in a specific country, region or area while a travel advisory of "Avoid non-essential travel" or "Avoid all travel" is in effect for that specific country, region or area and the travel advisory was issued by the Government of Canada before your departure date, even if the trip is undertaken for essential reasons. This exclusion only applies to medical conditions or losses which are related, directly or indirectly, to the reason for which the travel advisory was issued.

 If the travel advisory is issued after your departure date, your coverage under this insurance in that specific country, region or area will be restricted to a period of
 - insurance in that specific country, region or area will be restricted to a period of 10 days from the date the travel advisory was issued, or to a period that is necessary for you to safely evacuate the country, region or area, after which coverage will be

limited to medical conditions or losses which are unrelated to the reason for which the travel advisory was issued, while the travel advisory remains in effect. This exclusion does not apply to medical conditions or losses which are related to Novel Coronavirus 2019 (COVID-19), even while a travel advisory related to COVID-19 is in effect.

25. Point program redemptions of any type, (e.g., AIR MILES® Reward Miles, Aeroplan®, timeshare points/weeks) used to purchase items or services and any charges to reinstate the points.



SECTION 9

INTERNATIONAL ASSISTANCE SERVICES

If you need assistance while travelling, help is one call away. Global Excel is available 24 hours a day, 7 days a week, to provide the following services whenever possible:

Pre-Trip Assistance. Global Excel will provide you with pertinent travel information prior to leaving on your vacation, such as:

- Travel advisories for the regions you will be visiting;
- Required inoculations;
- Local currencies;
- Visa requirements:
- Global Excel's emergency contact phone number(s) for the different countries you will be visiting; and
- How to make a phone call from the country you are visiting, including the required country codes.

Emergency Call Center. No matter where you travel, professional assistance personnel are ready to take your call. You can call Global Excel toll free at 1-877-346-1467 if in Canada or the United States or 01-800-062-4728 if in Mexico, or collect at + 819-780-0647 from anywhere else in the world.

Medical Assistance and Consultation. If you have an emergency and you call Global Excel, you will be directed to one or more recommended medical service providers near you. In addition, Global Excel will:

- Provide confirmation of coverage and pay expenses covered by this insurance directly to the recommended medical service provider,
- Consult with your attending physician to monitor your care, and
- Monitor the appropriateness, necessity and reasonableness of that care to help ensure that your expenses will be covered by this insurance.

Doctor-On-Call™. Doctor-On-Call™ service for travellers to the United States provides you with access to a licensed US physician over the phone, when appropriate, including the possibility of receiving a personal visit in case of emergency.

Payment Assistance and Direct Billing. The payment of the medical services you receive will be coordinated through Global Excel, communicated with your medical provider and billing arrangements will be discussed. There are certain countries where, due to local conditions or travel reports from the Canadian government, assistance services are not available and you may be required to make payment up-front. If you are required to make payment up-front, you must obtain detailed and itemized original bills for claims submission and call Global Excel on your return home.

Benefit Information. Global Excel can help you and the medical providers who are treating you, understand what coverage is available to you under your Policy.

Claims Information. Global Excel will answer any questions you have about your claim, Global Excel's standard verification procedures and the way that your Policy benefits are administered.

Interpretation Service. Global Excel can connect you to a foreign language interpreter when required for emergency services in foreign countries.

Emergency Message Centre. In case of an *emergency, Global Excel* will help exchange important messages with *your* family, business or *physician*.

Legal Referrals. If you are arrested or detained, Global Excel will help you contact a local lawyer or the nearest Canadian embassy. Global Excel will also keep your family, friends or business associates informed until you find legal counsel and Global Excel will coordinate any bail bond services that you may need.



A HOW TO MAKE A CLAIM

To submit a claim: If in Canada or the United States, call toll free at: 1-877-346-1467.

If in Mexico, call toll free at: **01-800-062-4728**.

From anywhere else in the world, call collect to: + 819-780-0647.

How about online claims portal?

- During your call, you will be given all the information required to file a claim. Following your claim opening, you will be provided instructions on how to access the online claimant portal to submit further documents, and review the status of your claim.
- You will be asked to substantiate your claim by providing all required documents. Failure to do so may result in non-payment of your claim. The *Insurer* is not responsible for fees charged in relation to any such documents. Incomplete documentation will be returned to you for completion.
- When making a claim, we may require that a Claim & Authorization Form provided by us be completed and that supporting documentation such as the following be provided:
 - ~Complete original unused transportation tickets and vouchers if the *Emergency* Air Transportation or Return of *Travel Companion* benefit is used.
 - ~All original itemized bills from the medical provider(s) stating the patient's name, diagnosis, all relevant dates and type of *treatment*, and the name of the *hospital* or *medical facility* and/or *physician*.
 - ~All original prescription drug receipts (not cash receipts) from the pharmacist, physician, hospital or medical facility showing the name of the prescribing physician, prescription number, name of preparation, date, quantity and total cost.
 - ~Proof of your departure date and return date. While boarding passes are preferred, we will accept airline tickets or other proof of departure date from your province, provided it contains your name and the location and date of your purchase.
 - ~Any other additional documents pertinent to *your* claim, as may be required by *Global Excel*.
- Failure to complete the required Claim & Authorization Form in full may delay the assessment of your claim.

All pertinent documents should be sent to:



Global Excel Management Inc. 73 Queen Street Sherbrooke, Quebec J1M 0C9

OTHER CLAIM INFORMATION В

Notice and Proof of Claim

In the event that Global Excel is not contacted immediately, the insured person, or a beneficiary entitled to make a claim, or the agent of any of them, shall:

- a) give written notice of claim by delivery thereof or by sending it by registered mail to Global Excel not later than 30 days from the date the claim arises under the *Policy*; and
- b) within 90 days from the date a claim arises under the Policy, furnish Global Excel such proof of claim as is reasonably possible in the circumstances of the emergency giving rise to the claim and the loss occasioned thereby, the right of the claimant to receive payment, his/her age and the age of the beneficiary, if relevant.

Failure to Give Notice or Proof

Failure to give notice of claim or furnish proof of claim within the prescribed period above does not invalidate the claim if the notice or proof is given or furnished as soon as is reasonably possible, and in no event later than one year from the date of injury or the date a claim arises under the Policy on account of sickness if it is shown that it was not reasonably possible to give notice or furnish proof within the time so prescribed.

Insurer to Furnish Forms for Proof of Claim

Global Excel, on behalf of the Insurer, shall furnish forms for proof of claim within 15 days after receiving notice of claim, but where the claimant has not received the forms within that time he may submit his/her proof of claim in the form of a written statement of the cause or nature of the emergency giving rise to the claim.



SECTION 11

WHAT ELSE DO YOU NEED TO KNOW?

Canadian Currency. Any claims paid to you will be payable in Canadian funds. If you have paid a covered expense, you will be reimbursed in Canadian currency at the prevailing rate of exchange on the date that the claim payment is made to you. No sum payable shall bear interest.

Payment of Benefits. All payments are payable to you or on your behalf. In case of death of the insured person, benefits are payable to the estate of the insured person unless another beneficiary is designated in writing to Global Excel or the Insurer.

Other Insurance. This insurance is a second payer plan. This means that for any loss or damage insured by, or for any claim payable under any other liability, group or individual basic or EHC plan or contract, including any private or provincial or territorial auto insurance plan providing hospital, medical, or therapeutic coverage, or any other insurance in force concurrently herewith, amounts payable hereunder are limited to those covered benefits incurred outside your province that are in excess of the amounts for which you are insured under such other coverage. All coordination with employee related plans follows Canadian Life and Health Insurance Association Inc. guidelines. In no case will the Insurer seek to recover against employment related plans if the lifetime maximum for all in-country and out-of-country benefits is \$50,000 or less.

Rights of Examination. As a condition precedent to recovery of insurance money under the Policy,

- a) the claimant under the *Policy* must give us an opportunity to examine the person of the insured person when and so often as we may reasonably require while the claim hereunder is pending, and
- b) in the case of death of the insured person, we may require an autopsy, subject to any law of the applicable jurisdiction relating to autopsies.

Availability and Quality of Care. We are not responsible for the availability, quality or results of medical *treatment* or transportation, or *your* failure to obtain medical *treatment*.

Misrepresentation and Non-Disclosure. Any information that has been misrepresented or misstated to *us* by *you* or is incomplete may result in this certificate and *your* insurance coverage being null and void, in which case no benefits will be paid.

Applicable Law. The *Policy* as between the *Insurer* and the *participant* or any *insured* person, is governed by the law of the province of the participant. Any legal proceeding by the *insured* person, his/her heirs or assigns shall be brought in the courts of the province of the participant.

Material Facts. No statements or representations made by employees of the *policyholder* or any insurance agent or broker, *our* employees, or *our* agents can vary the terms of this insurance coverage.

Subrogation. If you incur expenses due to the fault of a third party, you assign to us the right to take action against the party at fault in your name. This will require your full cooperation with us and we will pay for all of the related expenses.

Evidence of Age. The *Insurer* reserves the right to request proof of age of any *insured person*.

Assignment. Benefits under the *Policy* may not be assigned to a third party. However, in no event will this affect *Global Excel*'s ability to make payment, for the benefit of the *insured person*, directly to the *hospital* or *medical facility* as provided for under SECTION 9 - INTERNATIONAL ASSISTANCE SERVICES.

When Money Payable. All money payable under the *Policy* shall be paid by the *Insurer* within 60 days after it has received due proof of claim.

Examination of the *Policy.* The *Policy,* including any endorsements, will be kept at the office of the *policyholder. You* may consult the *Policy* during the regular business hours of the *policyholder.*

Limitation Periods. Every action or proceeding against an insurer for the recovery of insurance money payable under the contract is absolutely barred unless commenced within the time set out in the Insurance Act (for actions or proceedings governed by the laws of British Columbia, Alberta and Manitoba), the Limitations Act, 2002 (for actions or proceedings governed by the laws of Ontario), Article 2925 of the Civil Code of Quebec (for actions or proceedings governed by the laws of Quebec), or other applicable legislation.



Throughout this certificate, italicized terms have the specific meaning described below:

Accident means a fortuitous, sudden, unforeseen and unintentional event exclusively attributable to an external cause resulting in bodily *injury*.

Accommodation means an establishment providing commercial accommodations or in the business of operating a vacation rental marketplace and hospitality service for the general public.

Administrator means Johnson Inc.

Benefits Card means the card provided to the participant and on which the following information is shown: name of the policyholder, Policy number, and emergency telephone numbers.

Common Carrier means any land, air or water conveyance which is licensed to transport passengers for hire, provided it maintains published timetables and fares. Rental vehicles however, are not considered common carriers.

Coverage Period means 93 days per trip, during which you are covered under the Policy when you take a trip and which is calculated as of the departure date of your trip; however,

- a) if you are a dependent child who is registered as a full-time student at an accredited educational institution outside of your province, your coverage period is 365 days; or
- b) if you have a trip with a departure date occurring prior to the effective date of your EHC plan, that specific trip will not be covered by this insurance.

Departure Date means the date on which you leave your province from your departure point.

Departure Point means the place from which you depart your province on the first day, and return to on the last day of your trip.

Dependent means:

- a) the spouse; and
- b) the unmarried child of the participant or spouse (including any natural child, adopted child, step child, foster child and a child to whom the participant or spouse is the legal guardian). The child must be dependent on the participant or spouse for support and must not be employed on a full-time basis. The dependent child must be under age 21 or under age 30 if a full-time student at a recognized educational institution, on the departure date. However, coverage will continue beyond any age limit for a covered dependent child who is physically or mentally disabled and totally dependent on the participant or spouse for support on the date he/she reached the age when insurance would normally terminate.

Emergency means an unexpected and unforeseeable sickness and/or injury during (arising during the coverage period), for which immediate medically necessary treatment is needed to prevent or alleviate existing danger to life or health and such treatment cannot be delayed until you return to your province.

Extended Health Care or **EHC** mean insurance coverage provided by your policyholder that is designed to supplement your government health insurance plan coverage.

Global Excel means Global Excel Management Inc., the company appointed by the *Insurer* to provide medical assistance and claims services.

Government Health Insurance Plan means the health care coverage provided by Canadian provincial and territorial governments to their residents.

Hospital or Medical Facility means a licensed facility, which provides people with care and medical treatment needed because of an emergency. The facility must be staffed 24 hours a day by qualified and licensed physicians and nurses. A hospital or medical facility does not include a spa or nursing home.

Immediate Family Member means your spouse, son, daughter, father, mother, brother, sister, step-child, step-parent, in-law, step-sibling, grandchild, grandparent, aunt, uncle, niece and nephew.

Injury means an unexpected and unforeseen harm to the body that is caused by an *accident*, sustained by an *insured person* during the *coverage period* and that requires *emergency treatment* that is covered by this certificate.

In-patient means a patient who occupies a *hospital* or *medical facility* bed for more than 24 hours for medical *treatment* and for which admission was recommended by a *physician* when *medically necessary*.

Insurer means Royal & Sun Alliance Insurance Company of Canada.

Medically Necessary, in reference to a given service or supply, means such service or supply:

- a) is appropriate and consistent with the diagnosis according to accepted community standards of medical practice; and
- b) is not experimental or investigative in nature; and
- c) cannot be omitted without adversely affecting the condition of the *insured person* or quality of medical care; and
- d) cannot be delayed until the insured person returns to his/her province.

Minor Ailment means any *sickness* or *injury* which does not require: the use of medication for a period of greater than 15 days; more than one follow-up visit to a *physician*, hospitalization, surgical intervention, or referral to a specialist; and which ends at least 30 consecutive days prior to the *departure date* of each *trip*. However, a chronic condition or any complication of a chronic condition is not considered a minor ailment.

Ongoing Condition means an acute *sickness* and/or *injury* that requires continuing care and/or *treatment* after the initial *emergency* has ended as determined by *Global Excel*.

Participant means an eligible member whom the *policyholder* identifies as being entitled to coverage under the *Policy* and for whom the required premium has been paid.

Physician means a medical practitioner whose legal and professional standing within his/her jurisdiction is equivalent to that of a doctor of medicine (M.D.) licensed in Canada, who is duly licensed in the jurisdiction in which he practices, who prescribes drugs and/or performs surgery and who gives medical care within the scope of his/her licensed authority. A physician must be a person other than *you* or *your immediate family member*.

Policy means the Group Travel Insurance contract (Master Policy) issued by the *Insurer* to, and on file with, the *policyholder*, to provide *emergency* medical travel insurance coverage to its *participants* and their insured *dependents*.

Policyholder means The Retired Teachers of Ontario / Les enseignantes et enseignants retraités de l'Ontario (RTOERO) to which the *Policy* is issued.

Province means your Canadian province or territory of permanent residence.

Reasonable and Customary Charges mean charges that are, as determined by *us*, comparable to other charges for the same service and level of expertise in the place where the *emergency* took place.

Return Date means the date on which you are scheduled to return to your departure point.

Ridesharing Services mean transportation network companies in the business of providing peer-to-peer ridesharing transportation services through digital networks or other electronic means for the general public.

Sickness means an unexpected and unforeseen disease or disorder of the body that results in loss while this coverage is in effect. The sickness must be sufficiently serious to prompt a reasonably prudent person to consult a physician for the purpose of medical treatment.

Spouse means either the person who is legally married to the *participant* or the person who has been living with the participant in a relationship of a conjugal nature and who has been publicly represented as such.

Stable means any medical condition (other than a minor ailment) for which all the following statements are true:

- a) there has been no new diagnosis, treatment or prescribed medication;
- b) there has been no change in treatment or change in medication, including the amount of medication to be taken, how often it is taken, the type of medication or change in treatment frequency or type. Change in medication does not include: a reduction or discontinuation in medication due to an improvement in your medical condition, the routine adjustment of Coumadin, Warfarin, insulin or oral medication to control diabetes, and a change from a brand medication to a generic brand medication where there is no modification to the dosage;
- c) there have been no new symptoms, more frequent symptoms or more severe symptoms;
- d) there have been no test results showing deterioration; and
- e) there has been no hospitalization or referral to a specialist (made or recommended) and you are not awaiting results of further investigations for that medical condition.

Terminal Illness means you have a condition that is cause for the physician to estimate that you have less than six months to live.

Travel Companion or Travelling Companion means a person, other than a dependent, who is sharing travel arrangements with the insured person from the departure point on a covered trip, including accommodation and transportation, and who has paid for such accommodation or transportation prior to the departure date. A maximum of three persons will be considered travelling companions. Unless indicated otherwise, a travelling companion is not covered under this insurance and may wish to consider purchasing his/her own insurance.

Treatment means a medical, therapeutic or diagnostic procedure prescribed, performed or recommended by a physician or specialist including, but not limited to, consultation, prescribed medication, investigative testing, hospitalization or surgery.

Trip means a journey that you undertake which commences on the departure date from your province and ends on the return date to your province.

Vehicle means an automobile, station wagon, mini-van, sports utility vehicle (for on-road use), motorcycle, pick-up truck or a mobile home, camper truck or trailer home under 11 meters (36 feet in length), used exclusively for the transportation of passengers other than for hire, in which you are a passenger or driver during the trip.

We, Our and Us mean the Insurer, or its authorized representatives, or Global Excel, as applicable.

You, Your and Insured Person(s) mean the participant or participant's insured dependents covered under the Policy, whether they travel together or not.

TRIP CANCELLATION AND TRIP INTERRUPTION INSURANCE PLAN CERTIFICATE OF INSURANCE

Note: Throughout this certificate, words in *italics* have specific meanings which can be found in SECTION 12 - DEFINITIONS.





INTRODUCTION

Trip Cancellation and Trip Interruption Insurance Plan provides reimbursement for the policyholder's participant and the participant's insured dependents for:

- 1. non-refundable and non-transferable prepaid expenses incurred as a result of your trip cancellation; and
- 2. expenses incurred and/or reimbursement of the unused portion of your nonrefundable and non-transferable prepaid travel arrangements due to the interruption or delay of your trip; and
- 3. replacement of your baggage due to loss, theft or damage while in custody of a common carrier.

Trip Cancellation and Trip Interruption Insurance Plan is included with your Extended Health Care (EHC) coverage up to \$6,000, per insured person, per trip, and access to assistance services before or while travelling outside of your province.

This certificate, along with your entire RTOERO Group Travel Insurance document, outlines what is covered along with the conditions under which a payment will be made. It also provides instructions on how to make a claim. For confirmation of coverage or any questions concerning the information in this certificate or your entire RTOERO Group Travel Insurance document, call Johnson Inc. toll free at 1-877-406-9007 or e-mail us at healthbenefits@johnson.ca.

Royal & Sun Alliance Insurance Company of Canada (Insurer) provides the insurance for this certificate under the Master Policy (the Policy), issued to the policyholder. Global Excel Management Inc. (Global Excel) has been appointed by the Insurer as the assistance and claims service provider, under this certificate. This insurance is administered by Johnson Inc. (Administrator). This certificate is not a contract of insurance and contains only a summary of the principal provisions of the *Policy*. All benefits are subject in every respect to the *Policy*, under which coverage is provided and payments are made. In the event of any conflict, the Policy shall govern, subject to any applicable law to the contrary. An insured person or other claimant under the Policy may, on request to the Insurer, obtain a copy of the *Policy*, subject to certain access limitations permitted by applicable law.

RTOERO (policyholder) and the Royal & Sun Alliance Insurance Company of Canada (Insurer) may cancel, change or modify this coverage at any time. This certificate replaces any and all certificates previously issued to you with respect to the Policy.



SECTION 2

WHAT SHOULD YOU DO TO OBTAIN **ASSISTANCE OR TO FILE A CLAIM?**

IF YOU NEED ASSISTANCE OR TO FILE A CLAIM CALL GLOBAL EXCEL:

From Canada and the United States, toll free 1-877-346-1467 From Mexico, toll free 01-800-062-4728

From anywhere else in the world, collect +819-780-0647

It is important that you call on the day the cause of cancellation, interruption or delay of trip occurs or on the day the baggage is lost, damaged or stolen, or on the next business day.

Note: The complete assistance telephone numbers are also listed on the back of the benefits card provided to you.



IMPORTANT NOTICE - PLEASE READ CAREFULLY

- Trip Cancellation and Trip Interruption Insurance Plan is designed to cover losses arising from sudden and unforeseeable circumstances. It is important that you read this certificate and understand your coverage before you travel as your coverage is subject to certain limitations and exclusions.
- Pre-existing medical condition exclusions may apply to medical conditions and/or symptoms that existed before your trip. Refer to this certificate to determine how these exclusions may affect your coverage and how they relate to your departure date or effective date.
- In the event of an accident, injury or sickness, your medical history may be reviewed when a claim has been reported.
- Throughout this certificate, any reference to age refers to your age on your effective date.
- This certificate contains clauses which may limit the amounts payable.
- This certificate contains a provision removing or restricting the right of the group person insured to designate persons to whom or for whose benefit insurance money is to be payable.



SECTION 4

ELIGIBILITY FOR COVERAGE

PARTICIPANT COVERAGE

To be covered under the *Policy* as a *participant*, you must meet the following eligibility requirements:

- You must be covered under the government health insurance plan of your province; and
- You must have your permanent residence in Canada; and
- The required premium payments for your coverage under the Policy must have been paid; and
- You must be enrolled in the EHC plan of the policyholder; and
- Be a member in good standing of the policyholder; and
- Be on the monthly list of members entitled to coverage provided to the *Insurer* by the policyholder.

DEPENDENT COVERAGE

To be covered under the Policy as a dependent, you must meet the following eligibility requirements:

- You must be covered under the government health insurance plan of your province; and
- If applicable, be enrolled as a dependent under the EHC plan of the policyholder; and
- You must fall within the definition of dependent in this certificate; and
- The required premium payments for your coverage under the Policy must have been paid.



SECTION 5

WHEN DOES COVERAGE BEGIN AND END?

WHEN DOES COVERAGE TAKE EFFECT?

• Trip Cancellation coverage takes effect when the cause of cancellation occurs before you depart on your trip. Note: if you book a trip prior to the effective date of the Policy, Trip Cancellation coverage will be in effect for covered reasons (causes of cancellation) that occur while the *Policy* is in effect.

- Trip Interruption coverage takes effect when the cause of interruption occurs during
- Trip Delay coverage takes effect when the cause of delay occurs during your trip and results in you being delayed, beyond your scheduled return date, from returning to your departure point.
- Baggage coverage takes effect when baggage is lost, stolen or damaged when checked in with, or carried on, a common carrier during your trip.

PARTICIPANT'S EFFECTIVE DATE OF COVERAGE

Participant coverage will become effective on the later of:

- the date the *Policy* becomes effective; or
- if applicable, the date the participant qualifies for the EHC plan of the policyholder; or
- the date the participant becomes a member in good standing of the policyholder and is on the monthly list of members entitled to coverage by the policyholder.

Coverage for each trip begins:

- on your effective date (provided your coverage is in effect on the date of purchase or before any cancellation penalties have been incurred) for Trip Cancellation, or
- when the common carrier departs from the scheduled departure point shown on the ticket, itinerary or other document issued to an insured person by or for the carrier for Trip Interruption, Trip Delay and Baggage coverage. **Note:** For Trip Interruption and Trip Delay, if a common carrier is not used for the trip, the coverage begins on the date you leave from the departure point to start the trip.

DEPENDENT'S EFFECTIVE DATE OF COVERAGE

Dependent coverage, if any, will become effective on the later of:

- the date the participant's coverage becomes effective; or
- the date the dependent qualifies for the EHC plan of the policyholder.

Coverage for each trip begins:

- on your effective date (provided your coverage is in effect on the date of purchase and before any cancellation penalties have been incurred) for Trip Cancellation coverage, or
- when the common carrier departs from the scheduled departure point shown on the ticket, itinerary or other document issued to an insured person by or for the carrier for Trip Interruption, Trip Delay and Baggage coverage. Note: For Trip Interruption and Trip Delay, if a common carrier is not used for the trip, the coverage begins on the date you leave from the departure point to start the trip.

PARTICIPANT'S TERMINATION DATE OF COVERAGE

Participant coverage will terminate immediately upon the first to occur of:

- the date you cease to meet the eligibility requirements in SECTION 4 ELIGIBILITY FOR COVERAGE, for participant coverage; or
- the date the premium is due, if the required premium is not remitted to the *Insurer*, except where this is the result of clerical error; or
- the date the *Policy* is terminated.

Coverage for Trip Cancellation, Trip Interruption, Trip Delay and Baggage for each trip ends on midnight of your return date.

DEPENDENT'S TERMINATION DATE OF COVERAGE

Dependent coverage will terminate immediately upon the first to occur of:

- the date the dependent ceases to meet the eligibility requirements in SECTION 4 -ELIGIBILITY FOR COVERAGE, for dependent coverage; or
- the date the participant's coverage terminates, except in the event of the death of the participant, in which case coverage for dependents may continue, provided the policyholder continues to provide coverage for dependents and the required premium payments are paid, until the date the dependent ceases to meet the eligibility requirements in SECTION 4 - ELIGIBILITY FOR COVERAGE; or
- the date the Policy is terminated.

Coverage for Trip Cancellation, Trip Interruption, Trip Delay and Baggage for each trip ends on midnight of your return date.

WHEN DOES YOUR COVERAGE AUTOMATICALLY EXTEND?

Coverage is automatically extended beyond your return date, provided you still meet the eligibility requirements in SECTION 4 - ELIGIBILITY FOR COVERAGE, in the following circumstances:

- a) **Delay of Transportation.** If your return home has been delayed beyond your return date because your common carrier has been delayed, or if a private vehicle becomes inoperable on the way to your departure point due to circumstances beyond your control, your coverage is extended for up to five days beyond your return date.
- b) **Medically Unfit to Travel.** If you are medically unfit to travel due to a covered medical emergency (but you are not hospitalized), your coverage is extended for up to five days following the date that you are deemed stable to return to your province by your physician or the common carrier.
- c) Hospitalization. If you are hospitalized due to a covered medical emergency, your coverage will remain in force during your hospitalization and for up to five days following your discharge from the hospital.

You are required to notify Global Excel in the foregoing circumstances prior to your return date. Failure to notify Global Excel by such time may result in coverage not being extended. In no circumstances will coverage be extended to more than 365 days from your departure date.



SECTION 6

WHAT ARE YOU COVERED FOR AND WHAT ARE YOUR BENEFITS?

1. TRIP CANCELLATION, TRIP INTERRUPTION AND TRIP DELAY COVERAGE

In the event of the cancellation, interruption or delay of your trip for one of the 29 covered reasons set out in the first column of the chart below, you will be eligible to receive the corresponding insurance benefits referred to in the remaining columns of the chart (Benefits A, B, C, D, E, F and G, as applicable), up to \$6,000, per insured person, per trip.

Instructions for reading chart and determining benefits.

- 1. To determine if the reason for cancellation, interruption or delay of your trip is a covered reason, refer to the first column under "What Are You Covered For?" header of the chart below.
- 2. If the reason for cancellation, interruption or delay of your trip is one of the 29 covered reasons listed, refer to the remaining columns in the chart to determine which of the benefits (A, B, C, D, E, F or G) described in the "What Are Your Benefits For Cancelling, Interrupting or Delaying Your Trip?" header of the chart correspond to your covered reason.

WHAT ARE YOUR BENEFITS FOR CANCELLING, INTERRUPTING OR DELAYING YOUR TRIP?

• Benefits A, B & C - Prepaid Travel Arrangements

If your covered reason entitles you to Benefits A, B or C, you will be entitled to reimbursement, up to \$6,000, per insured person, per trip, for:

- A. the non-refundable and non-transferable portion of *your* prepaid travel arrangements or rebooking fees, whichever is less; or
- **B.** the non-refundable and non-transferable unused portion of *your* prepaid travel arrangements; or
- C. the non-refundable and non-transferable unused portion of your prepaid travel arrangements, excluding the cost of prepaid unused transportation back to your departure point.

Note: Your entitlement to reimbursement will be reduced by the amount of any travel vouchers issued by the travel service supplier. Should the travel voucher expire before your next available opportunity to use it, a claim may be submitted for the amount of the expired travel voucher, up to the benefit maximum outlined above.

• Benefits D, E & F - Transportation

If your covered reason entitles you to Benefits D, E or F, you will be entitled to reimbursement up to \$6,000, per insured person, per trip, for the extra cost of your economy class:

- **D.** transportation via the most cost-effective route to rejoin a tour or group on
- **E.** transportation via the most cost-effective route to your departure point; or
- **F.** one-way air fare via the most cost-effective route to *your* next destination (inbound and outbound) on your trip.

Please Note: If you are required to interrupt your trip to attend a funeral or travel to the bedside of a hospitalized family member, close friend, caregiver, business partner, or key employee where death is imminent, you have the option to purchase a ticket to the destination where the death or hospitalization has occurred. You will be reimbursed the cost of the ticket, up to the maximum amount of what it would have cost for one-way economy class transportation via the most cost-effective route back to your departure point (applicable to covered reason #9). This option must be pre-authorized by Global Excel. This option can only be used once and if you chose this option, it will replace Benefit E.

• Benefit G - Out-of-Pocket Expenses

G. If your covered reason entitles you to Benefit G, you will be entitled to reimbursement of up to \$100 per day, per *insured person*, to a maximum of \$1,000 per trip for all insured persons combined (subject to the overall maximum of \$6,000, per insured person, per trip), for accommodation, meals, telephone, taxi and ridesharing services, for expenses incurred if your trip is interrupted or if your return home is delayed beyond the scheduled return date.

• N/A: Not Applicable

Wŀ	HAT ARE YOU COVERED FOR?	Trip Cancellation	Trip Interruption	Trip Delay
Me	dical Emergency			
1	Your medical condition or admission to a hospital or medical facility following an emergency.	A	C & G, and D, E or F	E & G
2	A change in your medical condition after you make a deposit or payment towards your trip, but prior to your departure date, which causes that medical condition to no longer be stable in the 90 days prior to your departure date.	A	N/A	N/A
3	The admission to a hospital or medical facility following an emergency of your family member (who is not at your destination), your business partner, key employee or caregiver.	A	C, E & G	N/A
4	The emergency medical condition of your family member (who is not at your destination), your business partner, key employee or caregiver.	A	C, E & G	N/A
5	The admission to a hospital or medical facility of your host at destination, following an emergency medical condition.	A	C, E & G	N/A
6	The medical condition of your travelling companion or their admission to a hospital or medical facility following an emergency.	A	C & G, and D, E or F	E & G
7	The medical condition of your family member who is at your destination or their admission to a hospital or medical facility following an emergency.	A	C, E & G	E & G
8	The medical condition of your travel companion's family member or their admission to a hospital or medical facility following an emergency.	A	C, E & G	E & G
Dea	ath			
9	Your death.	Α	В	N/A
10	The death of your family member or close friend (who is not at your destination), your business partner, key employee or caregiver.	A	C, E & G	N/A
11	The death of your travelling companion.	A	C, E & G	E & G
12	The death of your travelling companion's family member, business partner, key employee or caregiver.	A	C, E & G	N/A
13	The death of your host at destination, following an emergency medical condition.	A	C, E & G	N/A
14	The death of your family member or friend, who is at your destination.	A	C, E & G	E & G

Oth	ner			
15	A travel advisory or formal notice issued by the Canadian government after the purchase of <i>your trip</i> and prior to <i>your</i> <i>departure date</i> , advising Canadians not to travel to a country, region or city that is part of <i>your trip</i> .	A	N/A	N/A
16	A travel advisory or formal notice issued by the Canadian government after your departure date, advising Canadians not to travel to a country, region or city that is part of your trip.	N/A	C & G, and E or F	E & G
17	A transfer by the employer with whom you or your travelling companion is employed during the period of insurance, which requires the relocation of your principal residence.	A	C, E & G	N/A
18	The involuntary loss of your or your travelling companion's permanent employment (not contract employment) due to lay-off or dismissal without just cause.	A	C, E & G	N/A
19	Cancellation of your or your travelling companion's business meeting beyond your or your employer's control.	A	C, E & G	N/A
20	You or your travelling companion being summoned to service in the case of reservists, active military, police, essential medical personnel and fire personnel.	A	C, E & G	N/A
21	Delay of a private or rented vehicle resulting from the mechanical failure of that automobile, acts of nature (such as, weather conditions, earthquakes or volcanic eruptions), a traffic accident, or an emergency police-directed road closure, causing you or your travelling companion to miss a connection or resulting in the interruption of your travel arrangements, provided the automobile was scheduled to arrive at the departure point at least two hours before the scheduled time of departure.	N/A	C, F & G	E & G
22	Delay of your or your travelling companion's common carrier, resulting from the mechanical failure of that common carrier, a traffic accident, an emergency police-directed road closure, weather conditions, delay or grounding of your air transportation, causing you to miss a connection or resulting in the interruption of your travel arrangements.	N/A	C, F & G	E & G

23	Delay of your or your travelling companion's departure, resulting from the mechanical failure of your common carrier, a traffic accident, an emergency police-directed road closure, weather conditions, delay or grounding of your air transportation, causing you to miss your scheduled cruise or tour, and no alternative travel arrangements can be made for you to join the cruise or tour.	N/A	B & G	N/A
24	An event completely independent of any intentional or negligent act that renders your or your travelling companion's principal residence uninhabitable or place of business inoperative.	A	C, E & G	N/A
25	The quarantine or hijacking of an insured person or their travelling companion.	A	C, E & G	E & G
26	You or your travelling companion being a) called for jury duty; b) subpoenaed as a witness; or c) required to appear as a party in a judicial proceeding, scheduled during your trip.	A	C, E & G	N/A
27	You or your travelling companion's cruise is cancelled prior to the departure of the cruise ship due to mechanical failure, grounding, quarantine of cruise ship or the reposition of the cruise ship due to acts of nature (such as, weather conditions, earthquakes, or volcanic eruptions).	A	C, E & G	E & G
28	Your pregnancy, if diagnosed after the purchase of your trip and prior to your departure date when you choose not to travel.	A	N/A	N/A
29	The non-issuance of <i>your</i> travel visa (not an immigration or employment visa) for reasons beyond <i>your</i> control).	A	N/A	N/A

2. BAGGAGE COVERAGE

The Insurer will reimburse the cost of replacement of an insured person's baggage and personal property contained therein, due to theft, damage or loss by a common carrier when the baggage is checked with a common carrier or carried by the insured person on a common carrier, up to \$1,000, per insured person, per trip.

Payment is based on the actual replacement cost of any lost or stolen article provided the article is actually replaced; otherwise, payment is based on the actual cash value of the article at the time of loss or the maximum specified, whichever is less, with respect to any one item or set of items.

Additional Benefit - Business Expense: In the event of theft of *your* laptop or cell phone during *your trip*, the *Insurer* will reimburse up to \$1,000, for the temporary use or rental of a computer, laptop or cell phone during *your trip*, provided such use or rental is required in connection with *your* business, trade or professional occupation. Original receipts and a police report are required for reimbursement.



CONDITIONS THAT MAY LIMIT YOUR COVERAGE

This section explains conditions that may limit your entitlement to benefits under this certificate.

Limitations of Coverage. When a cause of cancellation occurs (the event or series of events that triggers one of the covered reasons listed in SECTION 6 - WHAT ARE YOU COVERED FOR AND WHAT ARE YOUR BENEFITS?) before your departure date, you must, as soon as reasonably possible:

- cancel your trip with the travel agent, airline, tour company, carrier or travel authority etc.; and
- advise us.

The Insurer's maximum liability is the amounts or portions indicated in your trip contract that are non-refundable at the time of the cause of cancellation.

Benefits Limited to Incurred Expenses. The total benefits paid to you from all sources cannot exceed the actual expenses which you have incurred.

Sanctions. The *Insurer* is required to comply with economic, financial and trade sanctions ("Sanctions") imposed by Canada and may be required to comply with Sanctions imposed by the United States in certain circumstances. The *Insurer* is a member of the RSA Group whose principal insurance company in the United Kingdom is required to comply Sanctions imposed by the European Union and the United Kingdom and the parties acknowledge that the Insurer intends to adhere to the same standard.

Accordingly, the *Insurer* shall not provide any coverage or be liable to provide any indemnity or payment or other benefit under this certificate which would breach applicable Sanctions imposed under the laws of Canada, the European Union, the United Kingdom, or the United States.



WHAT ARE YOU NOT COVERED FOR?

PRE-EXISTING MEDICAL CONDITION EXCLUSIONS

This insurance will not pay any expenses relating to or in any way associated with:

- 1. Any medical condition (other than a minor ailment) of you, a family member, a travelling companion, a travelling companion's family member, a business partner, a close friend, a key employee, a caregiver, or a host at trip destination, if, in the 90 days before your effective date**, that condition or a related condition has not been stable*.
 - *Stable means any medical condition (other than a minor ailment) for which all the following statements are true:
 - a) there has been no new diagnosis, treatment or prescribed medication;
 - b) there has been no change in treatment or change in medication, including the amount of medication to be taken, how often it is taken, the type of medication or change in treatment frequency or type. Change in medication does not include changes such as: a reduction or discontinuation in medication due to an improvement in your medical condition, the routine adjustment of Coumadin, Warfarin, insulin or oral medication to control diabetes, and a change from a brand medication to a generic brand medication where there is no modification to the dosage;
 - c) there have been no new symptoms, more frequent symptoms or more severe symptoms;
 - d) there have been no test results showing deterioration; and

- e) there has been no hospitalization or referral to a specialist (made or recommended) and you are not awaiting results of further investigations for that medical condition.
- **Effective Date means the date and time you make the initial non-refundable deposit for your trip and before any cancellation penalties have been incurred.

GENERAL EXCLUSIONS

This insurance will not pay any expenses relating to or in any way associated with:

- 2. Trip cancellation, trip interruption or trip delay when you are aware, on the effective date, of any reason that might reasonably prevent you from travelling as booked.
- 3. A *trip* undertaken to visit or attend an ailing person, when the *medical condition* or death of that person is the cause of the claim.
- 4. The schedule change of a medical test or surgery that was originally scheduled before *your period of insurance*.
- 5. Routine pre-natal care.
- 6. If you are pregnant, your pregnancy or the birth and delivery of your child, or any complications of either, occurring in the nine weeks before or after your expected delivery date as determined by your primary care physician in your province. Note that a child born during a trip shall not be regarded as an insured person and shall not have coverage under this certificate for the entire duration of the trip in which the child is born, if born in the nine weeks before or after the expected delivery date.
- 7. Participation:
 - a) as a professional athlete in a sporting event including training or practice. (Professional means a person who engages in an activity as one's main paid occupation); or
 - b) in any motorized race or motorized speed contest; or
 - c) in scuba diving (unless you hold a basic SCUBA designation from a certified school or other licensing body), hang-gliding, rock climbing, paragliding, skydiving, parachuting, bungee jumping, mountain climbing using ropes and/or specialized equipment, rodeo, heli-skiing, any downhill skiing or snowboarding outside marked trails or any cycling racing event or ski racing event.
- 8. Committing or attempting to commit an illegal act or a criminal act.
- 9. Intentional self-inflicted injury, suicide or attempted suicide.
- 10. An accident occurring while you were operating a motorized vehicle, vessel or aircraft, if you:
 - a) were under the influence of drugs or toxic substances, or
 - b) had a blood alcohol level higher than 80 milligrams of alcohol per 100 millilitres of blood, or
 - c) had a blood alcohol level higher than the legal limit in the location where the *accident* occurred.
- 11. Noncompliance with any prescribed medical therapy or medical *treatment* (as determined by the *Insurer*) or failure to carry out a *physician*'s instructions.
- 12. Anxiety or panic attack or a state of mental or emotional stress, unless such state was sufficiently severe as to require a medical consultation which resulted in a diagnosis.
- 13. Any sickness, injury or *medical condition you* suffer or contract, or any loss *you* incur in a specific country, region or area while a travel advisory of "Avoid non-essential travel" or "Avoid all travel" is in effect for that specific country, region or area and the travel advisory was issued by the Government of Canada before *your departure date*, even if the *trip* is undertaken for essential reasons. This exclusion only applies to *medical conditions* or losses which are related, directly or indirectly, to the reason for which the travel advisory was issued.
 - If the travel advisory is issued after *your departure date*, *your* coverage under this insurance in that specific country, region or area will be restricted to a period of 10 days from the date the travel advisory was issued, or to a period that is necessary for *you* to safely evacuate the country, region or area after which coverage will be limited to *medical conditions* or losses which are unrelated to the reason for which the travel advisory was issued, while the travel advisory remains in effect.

- 14. Your participation in and/or voluntary exposure to any risk from: war or act of war, whether declared or undeclared; invasion or act of foreign enemy; declared or undeclared hostilities; civil war, riot, rebellion; revolution or insurrection; act of military power; or any service in the armed forces.
- 15. Loss arising as a result of work stoppage, or the bankruptcy or insolvency of a common carrier, travel agent, agency, broker or travel supplier.
- 16. Point program redemptions of any type, (e.g., AIR MILES® Reward Miles, Aeroplan®, timeshare points/weeks) used to purchase items or services and any charges to reinstate the points.
- 17. For Baggage benefit only: Animals, sporting equipment (except golf clubs and golf bags; skis, ski poles and ski boots; and racquets), cameras and accessory equipment, eye glasses, sunglasses, contact lenses, prosthetic devices including dentures, jewelry, china, art objects or breakage of fragile articles, furs, tickets, valuable papers and documents, credit cards and any other negotiable instruments, securities and money.
- 18. For Baggage benefit only: Confiscation, expropriation or detention by any government, public authority, customs or other officials.
- 19. For Baggage benefit only: Baggage or personal property lost, stolen or damaged during commuting.
- 20. For Baggage benefit only: Property illegally acquired, kept, stored or transported.
- 21. For Baggage benefit only: Loss or damage resulting from moths, vermin, deterioration or wear and tear.
- 22. For Baggage benefit only: Loss or damage caused by any imprudent action or omission by you.
- 23. A trip cancellation, trip interruption or trip delay which is related, directly or indirectly, to Novel Coronavirus 2019 (COVID-19).



SECTION 9

ASSISTANCE SERVICES

If you need assistance before or while travelling, help is one call away. Global Excel provides the following services whenever possible:

Pre-Trip Assistance. Global Excel will provide you with pertinent travel information prior to leaving on your vacation, such as:

- Travel advisories for the regions you will be visiting;
- Required inoculations;
- Local currencies;
- Visa requirements;
- Global Excel's emergency contact phone number(s) for the different countries you will be visiting; and
- How to make a phone call from the country you are visiting, including the required country codes.

Emergency Call Center. No matter where *you* travel, professional assistance personnel are ready to take your call. Please call Global Excel toll free at **1-877-346-1467** if in Canada or the United States or **01-800-062-4728** if in Mexico, or call collect at + 819-780-0647 from anywhere else in the world.

Benefit Information. Global Excel can help you understand what coverage is available to you under your Policy.

Claims Information. Global Excel will answer any questions you have about your claim, Global Excel's standard verification procedures and the way that your Policy benefits are administered.

Legal Referrals. If you are arrested or detained, Global Excel will help you contact a local lawyer or the nearest Canadian embassy. Global Excel will also keep your family, friends or business associates informed until you find legal counsel and Global Excel will coordinate any bail bond services that you may need.



A HOW TO MAKE A CLAIM

To submit a claim: If in Canada or the United States, call toll free at: 1-877-346-1467. From Mexico, call toll free at: 01-800-062-4728. From anywhere else in the world, call collect to: +819-780-0647.

- During your call, you will be given all the information required to file a claim. Following your claim opening, you will be provided instructions on how to access the online claimant portal to submit further documents, and review the status of your claim.
- You must contact us on the day the covered reason occurs or as soon as reasonably possible to advise us of the cancellation, interruption or delay of your trip.
- You must contact us on the day the baggage is lost, damaged or stolen.
- You will be asked to substantiate your claim by providing all required documents. Failure to do so may result in non-payment of your claim. The Insurer is not responsible for fees charged in relation to any such documents. Incomplete documentation will be returned to you for completion.
- When making a claim, we may require that a Claim & Authorization form be completed and that supporting documentation such as the following be provided:
 - ~A medical document, fully completed by the legally qualified *physician* in active personal attendance and in the locality where the *medical condition* occurred stating the reason why travel was impossible, the diagnosis and all dates of *treatment*.
 - ~Written evidence of the covered reason which was the cause of cancellation, interruption or delay.
 - ~Tour operator terms and conditions.
 - ~Copy of *your* invoice showing payment of prepaid travel arrangements, including the *common carrier* ticket.
 - ~Complete original unused transportation tickets and vouchers.
 - ~All receipts for the prepaid land arrangements and/or subsistence allowance expenses.
 - ~Original passenger receipts for new tickets.
 - ~A copy of the initial claim report submitted to the *common carrier* and proof of submission of the loss to and the result of any settlement by the *common carrier*.
 - ~For the Baggage benefit, original receipt confirming that the property has actually been replaced or the original receipt for the lost, stolen or damaged item.
 - ~For the Business Expense benefit, original receipts and a police report.
 - ~Reports from the police or local authorities documenting the cause of the missed connection.
 - ~Detailed invoices and/or receipts from the service provider(s).
- Failure to complete the required Claim & Authorization form in full may delay the assessment of your claim.

All pertinent documents should be sent to:



Global Excel Management Inc. 73 Queen Street Sherbrooke, Quebec J1M 0C9

OTHER CLAIM INFORMATION В

- During the processing of a claim, we may require you to undergo a medical examination by one or more physicians selected by us and at our expense. You agree that the *Insurer* and its agents have:
 - a) Your consent to verify your health card number and other information required to process your claim with the relevant government and other authorities; and
 - b) Your authorization to physicians, hospitals or medical facilities, and other medical providers to provide to us, any and all information they have regarding you, while under observation or treatment, including your medical history, diagnoses and test results: and
 - c) Your agreement to disclose any of the information available under a) and b) above to other sources, as may be required for the processing of your claim for benefits obtainable from other sources.
- You may not claim or receive in total more than 100% of your total covered expenses or the actual expenses which you incurred, and you must repay to us any amount paid or authorized by us on your behalf if and when we determine that the amount was not payable under the terms of your insurance.



SECTION 11

WHAT ELSE DO YOU NEED TO KNOW?

Canadian Currency. Any claims paid to you will be payable in Canadian funds. If you have paid a covered expense, you will be reimbursed in Canadian currency at the prevailing rate of exchange on the date that the claim payment is made to you. No sum payable shall bear interest.

Payment of Benefits. All payments are payable to you or on your behalf. In case of death of the insured person, benefits are payable to the estate of the insured person unless another beneficiary is designated in writing to Global Excel or the Insurer.

Other Insurance. This insurance is a second payor plan. For any loss or damage insured by, or for any claim payable under, any other liability, group or individual basic or EHC plan or contract, including any private or provincial or territorial auto insurance plan providing hospital, medical, or therapeutic coverage, or any other insurance in force concurrently herewith, amounts payable hereunder are limited to those covered benefits incurred outside your province that are in excess of the amounts for which you are insured under such other coverage. All coordination with employee related plans follows Canadian Life and Health Insurance Association Inc. guidelines. In no case will the Insurer seek to recover against employment related plans if the lifetime maximum for all in-country and out-of-country benefits is \$50,000 or less.

Rights of Examination. As a condition precedent to recovery of insurance money under the Policy,

- a) the claimant under the Policy must give us an opportunity to examine the person of the insured person when and so often as we may reasonably require while the claim hereunder is pending, and
- b) in the case of death of the insured person, we may require an autopsy, subject to any law of the applicable jurisdiction relating to autopsies.

Misrepresentation and Non-Disclosure. Any information that has been misrepresented or misstated to us by you or is incomplete may result in this certificate and your insurance coverage being null and void, in which case no benefits will be paid. **Applicable Law.** The *Policy* as between the *Insurer* and the *participant* or any *insured* person, is governed by the law of the province of the participant. Any legal proceeding by the *insured* person, his/her heirs or assigns shall be brought in the courts of the province of the participant.

Material Facts. No statements or representations made by employees of the *policyholder* or any insurance agent or broker, *our* employees, or *our* agents can vary the terms of this insurance coverage.

Subrogation. If you incur expenses due to the fault of a third party, you assign to us the right to take action against the party at fault in your name. This will require your full cooperation with us and we will pay for all of the related expenses.

Limitation Periods. Every action or proceeding against an insurer for the recovery of insurance money payable under the contract is absolutely barred unless commenced within the time set out in the Insurance Act (for actions or proceedings governed by the laws of British Columbia, Alberta and Manitoba), the Limitations Act, 2002 (for actions or proceedings governed by the laws of Ontario), Article 2925 of the Civil Code of Quebec (for actions or proceedings governed by the laws of Quebec), or other applicable legislation.

Evidence of Age. The *Insurer* reserves the right to request proof of age of any *insured person*.

When Money Payable. All money payable under the *Policy* shall be paid by the *Insurer* within 60 days after it has received due proof of claim.

Examination of the *Policy.* The *Policy,* including any endorsements, will be kept at the office of the *policyholder. You* may consult the *Policy* during the regular business hours of the *policyholder.*



Throughout this certificate, italicized terms have the specific meaning described below:

Accident means a fortuitous, sudden, unforeseen and unintentional event exclusively attributable to an external cause resulting in bodily injury.

Accommodation means an establishment providing commercial accommodations or in the business of operating a vacation rental marketplace and hospitality service for the general public.

Administrator means Johnson Inc.

Benefits Card means the card provided to the *participant* and on which the following information is shown: name of the *policyholder*, *Policy* number, and assistance telephone numbers.

Business Meeting means a meeting, trade show, conference, training course, or convention, scheduled before *your effective date*, between companies with unrelated ownership, pertaining to *your* full-time occupation or profession and that is the sole purpose of *your trip*.

Caregiver means a person entrusted with the care of the *dependent* child on a permanent, full-time basis and whose services cannot reasonably be replaced.

Common Carrier means any land, water, or air conveyance operated under a license for the transportation of passengers for hire and for which a ticket has been obtained. Common carrier does not include any conveyance that is hired or used for a sport, gamesmanship, contest, cruise and/or recreational activity, regardless of whether such conveyance is licensed. Rental vehicles are not considered common carriers.

Commuting means the regular or frequent travel between residence and place of employment usual to the insured person.

Departure Date means the date on which you leave your province from your departure point.

Departure Point means the place from your province you depart from on the first day and return to on the last day of your trip.

Dependent means:

- a) the spouse; and
- b) the unmarried child of the participant or spouse (including any natural child, adopted child, step child, foster child and a child to whom the participant or spouse is the legal guardian). The child must be dependent on the participant or spouse for support and must not be employed on a full-time basis. The dependent child must be under age 21 or under age 30 if a full-time student at a recognized educational institution, on the departure date. However, coverage will continue beyond any age limit for a covered dependent child who is physically or mentally disabled and totally dependent on the participant or spouse for support on the date he/she reached the age when insurance would normally terminate.

Effective Date means the date and time you make the initial non-refundable deposit for your trip and before any cancellation penalties have been incurred.

Emergency means any sudden and unforeseen event that begins during the *period* of insurance and makes it necessary to receive immediate treatment from a licensed physician or to be hospitalized.

Extended Health Care or **EHC** mean insurance coverage provided by your policyholder that is designed to supplement your government health insurance plan.

Family Member means your spouse or your travelling companion's spouse, and your or your travelling companion's mother, father, step-parent, in-law, daughter, son, step-child, sister, brother, step sibling, grandparent, grandchild, aunt, uncle, niece or nephew.

Global Excel means Global Excel Management Inc., the assistance and claims service provider under this certificate.

Government Health Insurance Plan means the health care coverage provided by Canadian provincial and territorial governments to their residents.

Grounding means the complete and continuous withdrawal at or about the same time in the interest of safety, of one or more aircraft or cruise ship(s) from operation due to a mandatory order of Transport Canada, or other civil aviation or marine authority, because of an existing, alleged or suspected like defect, fault or condition affecting the safe operation of two or more such aircraft or cruise ships, whether such aircraft or cruise ships so withdrawn are owned or operated by the same or different persons, firms or corporations.

Hospital or Medical Facility means a licensed facility, which provides people with care and medical treatment needed because of an emergency. The facility must be staffed 24 hours a day by qualified and licensed physicians and nurses. A hospital or medical facility does not include a spa or nursing home.

Insurer means Royal & Sun Alliance Insurance Company of Canada.

Key Employee means an employee whose continued presence is critical to the ongoing affairs of the business during *your* absence.

Medical Condition means an *accident* or sickness (or a condition related to that *accident* or sickness).

Minor Ailment means any sickness or injury which does not require: the use of medication for a period of greater than 15 days; more than one follow-up visit to a *physician*, hospitalization, surgical intervention, or referral to a specialist; and which ends at least 30 days prior to the *effective date* of a *trip*. However, a chronic condition or any complication of a chronic condition is not considered a minor ailment.

Negotiable Instrument means a document guaranteeing the payment of a specific amount of money, either on demand, or at a set time, with the payer usually named on the document. Negotiable instruments are unconditional orders or promises to pay, and include, but are not limited to cheques, drafts, bearer bonds, some certificates of deposit, promissory notes, and bank notes (currency).

Participant means an eligible member whom the *policyholder* identifies as being entitled to coverage under the *Policy* and for whom the required premium has been paid.

Period of Insurance means the period of time between *your effective date* and *your return date*.

Physician means a medical practitioner whose legal and professional standing within his/her jurisdiction is equivalent to that of a doctor of medicine (M.D.) licensed in Canada, who is duly licensed in the jurisdiction in which he practices, who prescribes drugs and/or performs surgery and who gives medical care within the scope of his/her licensed authority. A physician must be a person other than *you* or *your family member*.

Policy means the Group Travel Insurance contract (Master Policy) issued by the *Insurer* to, and on file with, the *policyholder*, to provide *trip* cancellation, *trip* interruption, trip delay and baggage insurance coverage to its *participants* and their insured *dependents*.

Policyholder means The Retired Teachers of Ontario / Les enseignantes et enseignants retraités de l'Ontario (RTOERO) to which the *Policy* is issued.

Province means your Canadian province or territory of permanent residence.

Rebooking Fees mean the additional amounts charged to *you* to change *your* original ticket prior to *your departure date*, excluding any difference in fare between the original amount and the new amount, or the charges for a different booking class.

Return Date means the date on which *you* are scheduled to return to *your* departure point.

Ridesharing Services mean transportation network companies in the business of providing peer-to-peer ridesharing transportation services through digital networks or other electronic means for the general public.

Spouse means either the person who is legally married to the *participant* or the person who has been living with the *participant* in a relationship of a conjugal nature and who has been publicly represented as such.

Stable means any *medical condition* (other than a *minor ailment*) for which all the following statements are true:

- a) there has been no new diagnosis, treatment or prescribed medication;
- b) there has been no change in treatment or change in medication, including the amount of medication to be taken, how often it is taken, the type of medication or change in treatment frequency or type. Change in medication does not include changes such as: a reduction or discontinuation in medication due to an improvement in your medical condition, the routine adjustment of Coumadin, Warfarin, insulin or oral medication to control diabetes, and a change from a brand medication to a generic brand medication where there is no modification to the dosage;
- c) there have been no new symptoms, more frequent symptoms or more severe symptoms;
- d) there have been no test results showing deterioration; and
- e) there has been no hospitalization or referral to a specialist (made or recommended) and you are not awaiting results of further investigations for that medical condition.

Travel Companion or Travelling Companion means a person, other than a dependent, who is sharing travel arrangements with the insured person from the departure point on a covered trip, including accommodation and transportation, and who has paid for such accommodation or transportation prior to the departure date. A maximum of three persons will be considered travelling companions. Unless indicated otherwise, a travelling companion is not covered under this insurance and may wish to consider purchasing his/her own insurance.

Treatment means a medical, therapeutic or diagnostic procedure prescribed, performed or recommended by a physician including, but not limited to, consultation, prescribed medication, investigative testing, hospitalization or surgery.

Trip means a period of travel outside *your province* for which:

- a) There is a departure point and a destination; and
- b) There is a predetermined and recorded departure date and return date on the confirmation of your prepaid travel arrangements.

Vehicle means an automobile, station wagon, mini-van, sports utility vehicle (for on-road use), motorcycle, pick-up truck or a mobile home, camper truck or trailer home under 11 meters (36 feet in length), used exclusively for the transportation of passengers other than for hire, in which you are a passenger or driver.

We, Our and Us mean the Insurer, or its authorized representatives or Global Excel, as applicable.

You, Your and Insured Person(s) mean the participant or participant's insured dependents covered under the Policy, whether they travel together or not.

Supplemental Travel Plan

The RTOERO's Supplemental Travel Plan provides coverage for *trips* longer than *your* base *coverage period* of 93 days per *trip*. *Your* coverage under the Supplemental Travel Plan begins on the 94th day of any *trip you* report to the *Service Administrator* (Johnson Inc.). The first 93 days of *your trip* are covered under this RTOERO Group Travel Insurance provided with *your Extended Health Care* (EHC) Plan.

COVERAGE

You may purchase an additional five (5) days of Supplemental Travel Plan coverage, to immediately follow the 93 days of travel coverage under your base coverage under the RTOERO Group Travel Insurance included in your EHC plan, for a total trip duration of 98 days. This additional 5-day option cannot be combined with any other trip duration.

For longer *trips*, an additional 14-day unit can be purchased for a *trip* duration of 107 days. Additional days may be purchased in 15-day units for *trip* durations to a maximum of 212 days for residents of Ontario, British Columbia, Alberta, Manitoba, New Brunswick and Newfoundland and Labrador, and 182 days for residents of all other provinces. It is *your* responsibility to ensure that *you* are familiar with *your Government Health Insurance Plan* (GHIP) residency requirements and that *you* maintain *your* provincial coverage.

Premium rates are based on age and trip duration.

HOW TO ENROLL IN THE SUPPLEMENTAL TRAVEL PLAN

If you require coverage for a trip longer than 93 days, please contact the Administrator for an Application Form, Rates and trip options or download them from the RTOERO website. For your Supplemental Travel Plan coverage to be in effect, the Administrator must receive your Supplemental Travel Plan Application Form or you must call them to purchase by phone at 1-877-406-9007 before the 94th day of your trip.

ANNUAL RE-ISSUE

To ensure continuous coverage, the *Administrator* will automatically issue a new policy each year on September 1st with *your* selected Supplemental Travel Plan. *You* will be sent a re-issue notification in advance. Unless *you* notify *your Administrator* that *you* do not wish to receive a new policy, the coverage *you* previously purchased will be automatically re-issued each policy year, which is September 1st to August 31st.

PREMIUMS

Premiums will be deducted in equal monthly installments from *your* pension/bank account until the last deduction date in the policy year, which is in July.

EXTENSION OF COVERAGE

If you decide to travel for longer than you originally planned, you may purchase additional units of Supplemental Travel Plan coverage before your original units expire. Simply call the *Administrator* with your revised return date. Your monthly premium deduction will be adjusted accordingly and confirmation will be mailed to you.

DOWNGRADE OF COVERAGE

If you decide to return to your province earlier than expected, you can request a downgrade of your coverage. Refunds will be issued, or an adjustment to your monthly premium deductions will be made, for any unused full units of coverage provided no claim has been incurred or paid. Unused partial units of coverage will not be refunded. You must provide your request with proof of departure and early return to your province in writing to the Administrator.

CANCELLATION OF COVERAGE

A refund of the premium received to date, for your Supplemental Travel Plan, must be requested to the Administrator before your scheduled date of departure, should you decide not to travel at all or not to travel beyond the 93 days provided under the Group Travel Insurance provided with your Extended Health Care Plan.

Important Notice About the Insured Person's Personal Information

Royal & Sun Alliance Insurance Company of Canada ("we", "us") collect, use and disclose, personal information (including to and from your agent or broker, our affiliates and/or subsidiaries, referring organizations and/or third party providers/ suppliers) for insurance purposes, such as administering insurance, investigating and processing claims and providing assistance services. Typically, we collect personal information from individuals who apply for insurance, and from policyholders, insured persons and claimants. In some cases we also collect personal information from and exchange personal information with family, friends or travelling companions when a policyholder, insured person or claimant is unable, for medical or other reasons, to communicate directly with us. We also collect and disclose information for the insurance purposes from, to and with, third parties such as, but not necessarily limited to, health care practitioners and facilities in Canada and abroad, government and private health insurers and family members and friends of policyholders, insured persons or claimants. In some instances, we may additionally maintain or communicate or transfer information to health care and other service providers located outside of Canada, particularly in those jurisdictions to which an insured person may travel. As a result, personal information may be accessible to authorities in accordance with the law of these other jurisdictions. For more information about our privacy practices or for a copy of our privacy policy, visit www.rsatravelinsurance.com.

Identification of Insurer

These insurance products are underwritten by Royal & Sun Alliance Insurance Company of Canada and are administered by Johnson Inc. Johnson Inc. and Royal & Sun Alliance Insurance Company of Canada share common ownership.

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IMPORTANT INFORMATION

Identification numbers:

My certificate number (ID#)
My GHIP number
My Grill Humber
Marana and CIUD and and
My spouse's GHIP number
Emergency Contact Information:
Emergency Contact Information:
Name
Name

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